This is your time. You make the difference.
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Students at the Daytona Beach Campus assemble a new water purifying system for Project Haiti. Photo by Daryl LaBello.

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All contributions in cash, stock and other gifts-in-kind to the university received between July 1, 2013, and June 30, 2014, are reflected in this Annual Report. Every effort has been made to ensure the accuracy of these donor lists. Please accept our apologies for any inadvertent errors or omissions. Contact the Office of Donor Relations at 386-323-5071, or email uadonor@erau.edu with any changes, corrections or questions. Send address changes to eralumni@erau.edu

Whatever your connection to Embry-Riddle, you are part of something very special. We call it the ERA of U. This is your time to make a difference.
Emory-Riddle has always been defined by its passion for aviation and aerospace, but what many people may not fully appreciate is just how that passion translates into good things happening for people everywhere, regardless of their affiliation with the industry.

Take our cover story, for instance. For the past four years, an Embry-Riddle faculty and student team has used its considerable engineering skills to develop clean water technology for impoverished populations in Haiti. After reading about their great work in that economically challenged country, I think you’ll agree that the results of their efforts are truly inspiring.

I personally take great pride in Project Haiti, because it speaks volumes about our commitment to turn our passions for aviation, aerospace and technology into a positive force for good. As a technological university of the highest level, we have a responsibility to use our spirit of innovation and discovery to make the world a better place.

Thanks to your vision and support, that is exactly what we are doing. Your investment in our amazing students, faculty and programs fuels our ability to make good things happen—for people, for aviation and aerospace and for our larger global society.

This annual report describes the stories of just a few of the lives you’ve transformed over the past year with your generosity. For every story here, there are still more who are living their dreams because of your willingness to make a difference in the lives of others.

I want to thank you personally for investing in Embry-Riddle and its students. We recognize that all the good we do in the world would not be possible, if not for the generosity of the many names listed in this Annual Report on Philanthropy.

On behalf of the entire university family, I thank you for your vision, your enthusiasm and your support.

With sincere appreciation,

John P. Johnson, Ph.D.
President and CEO
Since joining Embry-Riddle seven years ago, I never cease to be amazed at how creative and determined our university is at educating future leaders and making a difference. Working for 10 years in the legal and wealth management industries, helping people, corporations, and foundations realize their financial goals, prepared me for my role at Embry-Riddle: transforming passions into purpose-filled missions.

These passions run the gamut. There are students who long to work in the space program, others who desire a career on Wall Street, and those who want an office in the sky. And, there are the faculty, staff and friends of the university whose passion is to support these aspirations—and create a legacy of learning for generations to come. Embry-Riddle is truly an amazing place where the extraordinary happens every day.

The purpose-filled mission of our university is exemplified by programs such as Project Haiti. Here, students not only design a solar-powered water purification system to provide clean drinking water, they build and install it as well. This past year the project received its first grant from Procter & Gamble, in addition to individual contributions. Without the generosity of our supporters, Project Haiti would not be a reality.

Support takes many forms at Embry-Riddle. Members of the Citation Jet Pilots Association understand the challenges our students face in achieving an education and careers as aviators. They not only help financially by providing scholarships, they also offer invaluable mentoring opportunities for students.

David O’Maley, chairman emeritus of the Ohio National Life Insurance Company and member of the Embry-Riddle Board of Trustees, and his wife, Karen, also recognize the need for scholarships. Paying forward the faith a near stranger placed in David, when he needed financial assistance to pursue an education, the couple created the O’Maley Family Endowed Scholarship at Embry-Riddle.

Planned gifts are an important avenue of support, as well. Devoted friend of the university, L. Gale Lemerand, established a $1 million estate gift to support high-achieving female students, strengthen student athletics programs and ensure a permanent fund for the university’s greatest needs.

The parents of our students also support the university’s mission with their time and resources. Take John and Lynn Thelan, for example. The Thelans, who were inspired by their son Chris’ experience at the Prescott Campus, provided the funds to purchase a kit airplane for Prescott’s Eagle Aero Sport club.

The names listed on these pages share in our mission to build the legacy of Embry-Riddle, educate strong leaders and make a difference in our world. Your support is essential and makes our great university even better. Thank you for your generosity. If I can help in any way, please feel free to email me at christopher.lambert@erau.edu.

Sincerely,

Christopher Lambert, J.D.
Senior Executive Director of Development
2014 Fiscal Year

In fiscal year 2014, Embry-Riddle raised $7,935,647 in support of students, faculty, program and facilities.

With the cost of higher education an ongoing concern, donors continued to direct their giving to scholarships and fellowships, with nearly $5.4 million dedicated to attracting and retaining the best students.

While the majority of contributions went to scholarship support, more donors also chose to broaden their support in other areas strategic to the growth and success of the university. Donors contributed more in four out of five philanthropy categories than in the previous year, indicating a growing interest in the university’s ongoing focus to expand its educational program and research capabilities.

The university’s endowment closed the year at approximately $108 million, yielding a 17.7% return, which compared favorably to a 16.7% benchmark return.

ENDOWMENT MARKET VALUE

Factors such as growth from gifts, reductions due to annual scholarship payments and withdrawals, and investment return determine the endowment’s market value.

Visit givingto.erau.edu/endowmentlist.html to view Embry-Riddle’s endowed funds.
“Every day I think about how lucky I am to pursue my dreams.”

— Yann Bosch
Senior Yann Bosch is the inaugural recipient of the CJP Bob Hoover Presidential Scholarship

Traveling regularly as a child to visit family in France, Yann Bosch developed a love of flying early on.

"I was 8 when a pilot first invited me into the cockpit somewhere over the Atlantic," says the aeronautical science student at Embry-Riddle’s Daytona Beach Campus. "I was always interested in aviation."

Bosch could not have imagined then that his passion for aviation would lead to his being named the inaugural recipient of the $25,000 Citation Jet Pilots (CJP) Owner Pilot Association Bob Hoover Presidential Scholarship.

Based in Enterprise, Fla., CJP is the only member organization dedicated to the ownership and operation of the Cessna Citation family of jets.

"It’s incredible—not just receiving such a scholarship but being the first recipient," says Bosch.

An honors student who worked part-time as a waiter to help pay for his flight costs, Bosch is grateful for the tremendous financial help and for his new connection with CJP.

"The association was looking for a scholarship recipient who would not only receive financial benefit but embrace all the organization had to offer, in terms of networking with members and leadership opportunities," says Tracy Forrest, past chairman, current treasurer and a founding member of CJP.

The annual scholarship, dedicated to Hoover’s legacy as an aviation hero, is the first to be established by CJP at Embry-Riddle. Embry-Riddle was also selected earlier this year to become the home of The Bob Hoover Hall of Honor, a permanent display that will showcase Hoover’s world-renowned career as a test pilot, air show innovator, mentor, World War II combat aviator and prisoner of war.

"CJP is dedicated to mentoring the recipient of this scholarship and working to open doors of opportunity to shape their future,” Forrest says.

For Bosch, who aspires to become a corporate pilot, it’s been the opportunity of a lifetime. He even had the privilege of personally meeting Hoover earlier this year at a tribute event held in Los Angeles for the renowned aviator.

“Every day I think about how lucky I am to pursue my dreams,” he says.
Entrepreneur L. Gale Lemerand gives $1 million planned gift to support university

The middle child of two factory workers in Michigan’s Upper Peninsula, L. Gale Lemerand never had the chance to attend college, except for taking a few night classes at a community college. “I missed the university opportunity and I realized how much I missed,” says the Daytona Beach, Fla., entrepreneur and philanthropist.

But he doesn’t want other young people to miss out. That’s why Lemerand recently made a $1 million planned gift to Embry-Riddle that will support academic and athletic scholarships and the university’s greatest needs. “I’ve watched the university grow and I have a lot of respect for Dr. Johnson,” says Lemerand, who is also a former member of the Embry-Riddle Board of Trustees.

An avid sports fan, he specifically directed part of his gift toward Embry-Riddle’s athletics program to show his support for Steve Ridder, the Eagles men’s basketball coach and former athletic director, who recently became a special assistant to the president to pave the program’s path toward NCAA-Division II membership.

The planned gift is the latest in a series of generous contributions to the university over the years. The L. Gale Lemerand Auditorium in the Willie Miller Instructional Center on Embry-Riddle’s Daytona Beach Campus is named in his honor.

“I think you need to give back if you’ve been fortunate enough to make it,” Lemerand says.

Success didn’t come easy. Lemerand grew up in a house without indoor plumbing and spent four years in the U.S. Air Force, including serving in the Korean War. As a young man, he worked a series of jobs, including selling Fuller brushes door-to-door. “Things were really rough growing up,” he says. “I didn’t have any mentors.”

At age 40, Lemerand bought out his partner at Williams Insulation in Chicago and renamed the business Gale Industries. He expanded the company nationally and sold it in 1995 to Masco Corporation, where he remained as president until retiring in 2000. He also has ownership in more than 30 restaurants in Florida, including Stonewood Grill & Tavern, Peach Valley Café, Houligan’s and Pie 5 Pizza Company.

“I see nothing but good things for the area, and I see Embry-Riddle leading the way,” Lemerand says.
"I like what Embry-Riddle is doing and has done for the community. I think it’s a great institution."

— L. Gale Lemerand
It was a near stranger who helped David O’Maley finance his dream of becoming a commercial airline pilot in the 1960s. Today, a member of Embry-Riddle’s Board of Trustees, and chairman emeritus and retired president and CEO of the Ohio National Life Insurance Company, David and his wife, Karen, are returning the favor by supporting scholarships for students working to achieve their educational and career goals.

David’s onetime benefactor, Norm Tener, was just a loose acquaintance when he took an interest in David’s education and helped start him on the path to success. “He asked me one day what I wanted to do and I said I wanted to fly for the airlines,” David recalls. Two or three conversations later, and Norm asked him to meet him at a local bank. “He had arranged financing for me to get my commercial license and instrument rating,” he says. David eventually paid the loan off, but he always remembered the generous gesture, and the difference Norm made in his life.

“His one charge to me was that someday, when I was able, that I do something similar to help other young people further their education. That conversation and that obligation that he sort of passed on to me have not been forgotten,” David says.

Making good on that promise, in 2014 the couple created the O’Maley Family Endowed Scholarship for Embry-Riddle business students at the Daytona Beach Campus. They have supported scholarships at other universities in the past, as well.

“We’re big believers in higher education and the long term benefits of a college education,” Karen says. “Supporting scholarships has just become a natural outflow of how we’ve operated for quite some time.”

The O’Maley’s are also joint founders of the Tri-State Warbird Museum in Batavia, Ohio. Together they helped raise $14 million to create and sustain the museum, which opened in 2004.

David, who later earned his Airline Transport Pilot certificate, as well as airframe and powerplant ratings, ended up making aviation his avocation and pursued insurance as a vocation. He credits Norm for getting him on the right track. “You kind of say to yourself, ‘Gee, if this domino hadn’t fallen in this particular way, what would life have been like?’” One thing is certain: David and Karen are dedicated to making a difference in the lives of young people – just as a stranger once did for David.
“Embry-Riddle combines all the things David loves: airplanes, flying, business, dedication, and the opportunity to help some other young person hopefully attain whatever their life goals are.”

Karen O'Maley
“It is a tremendous feeling knowing that the work we do truly changes the way people live day to day.”

— Yung Wong
Young Wong (‘12, ‘14, DB) came to Embry-Riddle Aeronautical University to earn his master’s degree in mechanical engineering, but he found his life forever transformed after becoming involved with Project Haiti, a student-run program that designs, builds and installs solar-powered water purification systems in the island nation.

“While leading Project Haiti through my undergraduate and graduate studies at Embry-Riddle, I saw the impact that engineering can have on bettering the lives of people,” Wong says. “It steered me toward the water industry as a career.”

In fact, Wong recently co-founded with fellow alumnus, Shavin Pinto (‘13, DB), a startup water purification company, AquaSolve Ventures, LLC, to ultimately spread the work to other countries around the world.

Through Project Haiti, Embry-Riddle students discover the incredible influence their engineering skills provide for directly helping some of the poorest people in the Western Hemisphere, says Marc Compere, associate professor of mechanical engineering and faculty adviser for Project Haiti.

The benefits for students and society make it a win-win value proposition, and individuals and corporations are finding Project Haiti a sound investment for their philanthropic dollars. Case in point: this past year, Procter and Gamble (P&G) contributed a $10,000 P&G Higher Education Grant toward the project.

Rebecca Jetter, senior recruiting specialist for the P&G Higher Education Grant Program, says the company was proud to support such a unique, experiential opportunity for students. “Embry-Riddle is creating a learning environment that encourages and enhances innovation and
creativity by challenging its students to design a sustainable and cost-effective way to purify water," says Jetter. "This is an important investment that we hope benefits students for years to come."

Compere says the P&G grant was immensely helpful, and combined with individual donations and support from the university, it paid for most of the project’s costs this year. "P&G’s partnership was critical," he says.

CRISIS RESPONSE
Rocked by the impact of a 7.0 magnitude earthquake and the humanitarian crisis it spawned in Haiti in January 2010, Compere looked beyond the devastation and saw a learning opportunity for students that would also benefit the Haitian people. Project Haiti allows the students to put their engineering skills to work to solve real-world problems, while experiencing the intrinsic reward of helping others at the same time, Compere says. Since 2010, student and faculty members of Project Haiti have designed and installed five different solar-powered water purification systems in different Haitian communities.

Maj Mirmirani, dean of Embry-Riddle’s College of Engineering, immediately embraced the idea. "Project Haiti exemplifies the college’s commitment to teaching from a global perspective, as well as promoting and instilling strong values, such as social responsibility and service in our graduates," he says.

"We are more than high-tech – we are high-touch," echoes John P. Johnson, president and CEO of Embry-Riddle and an avid Project Haiti supporter. "To see our students apply their technological expertise to such a compelling problem – and to do so with such dedication to improving the condition of these people – speaks volumes."

A HAND UP
During the most recent trip to Haiti, in May 2014, 11 graduate and undergraduate students and several faculty volunteers installed a solar-powered water purifier that can provide up to 6,000 gallons of drinking water per day for the Dayspring Missions orphanage in the Croix des
Bouquets area, a suburb of Port-Au-Prince. And, that’s not all.

“On this trip, we went beyond just installing the water purifier to delivering a product ready for sale,” Compere says.

The water purification system eliminates the need for Dayspring Orphanage to purchase bottled water and provides a future revenue stream. The orphanage plans to sell 5 gallon bottles of water to the surrounding communities to generate income for the nonprofit and cover filter replacement costs and maintenance on the water system.

“We set up a microbusiness for the second time, which included marketing and branding of the product,” Compere says. “Last year we launched our first microbusiness, but this year’s effort is our best yet to launch a water selling enterprise to provide jobs, income, and improve community health.”

Embry-Riddle students also offered water, sanitation and hygiene training to children and adults at three neighborhood locations.

LEARNING OUTSIDE THE BOX

From an educational standpoint, Project Haiti teaches Embry-Riddle students how to be more effective problem solvers and gives them real-life experiences that they can’t get in the classroom. “During our installation trip to Haiti, they learn how to think on their feet and be innovative and creative, while facing cultural and logistic challenges in a developing country,” explains Compere. “It allows us to grow these young people into the next generation of leaders.”

For undergraduate student Zahra Khan, Project Haiti is one of the things that attracted her to enroll at Embry-Riddle. After becoming more involved with the project she switched her major to mechanical engineering. “Project Haiti is different than other projects, in that it’s a concrete way to make a difference in a humanitarian effort,” Khan says. “The more involved in Project Haiti I become, the more the project has an impact on me.”

Kyle Fennesy, an undergraduate student who has participated in Project Haiti for the past three years, says it opened his eyes to the value of water and its deep ties to a community’s health, education and economy.

“We have received reports that our water has been the source of alleviating a fever that broke out across an entire village — that is the kind of news that makes you want to cry and smile all at once,” he says.
John and Lynne Thelan watched their son, Chris (’11, PC), develop hands-on building skills, beginning with Lego and K’nex toys, right along with a love for aviation. Chris started taking flying lessons at age 13, and in 2004, John flew with his son to the largest annual gathering of aviation enthusiasts in America, EAA AirVenture in Oshkosh, Wis. “We were walking among thousands of aircraft, a lot of them home built,” John recalls. “I told him, ‘You know, we could do this.’”

Before long, Chris was elbow-deep into a Van’s Aircraft RV-8A kit plane, developing mechanical aptitude and fabrication skills with help from his father and Wally Anderson, the owner of Synergy Air. Anderson’s company builds planes from these kits and offers courses to help new builders along. Chris was a licensed pilot when it was done, so he took it on its maiden flight. Later, he built a Lockwood AirCam kit on his own — a twin-engine pusher-prop tail-dragger — while attending Embry-Riddle. Chris enjoyed the hobby so much that he now works for Synergy Air, building Van’s RV-12s.

Their son’s experience inspired John, who is a senior vice president at Costco Wholesale, and Lynne to donate the funds to purchase an RV-12 kit for the Prescott Campus. “To pick up tools, use your hands and build something is becoming a lost art. From an independence and self-confidence perspective, it’s very important,” says John, who donates his time to Embry-Riddle as a member of the Prescott Campus Board of Visitors.

Prescott’s newly formed Eagle Aero Sport club will construct the kit plane. Club membership will be limited to about 30 students, and the project will be overseen by veteran students with experience as airframe and power plant technicians. Prescott’s RV-12 will double as an engineering aircraft, as well. The club will install load cell sensors to determine its stress points, sharing the data with students involved in other aircraft projects.

“The students who participate will get a lot out of it,” Lynne says. “There’s a tremendous amount of concentration involved, and it’s a great feeling to see something you built go up in the air. It can be a life-changing event.”
“It’s very fulfilling to me to enable a group of students to participate in the creation of a plane, which will help build their self-confidence and a can-do attitude.”

— John Thelan
Richard (‘86, DB) and Denise Nisbett are competitors. Denise is a seven-time marathon runner and Richard is a former jet ski racer and triathlete. He raced cars in the Sports Car Club of America, and in 1995 he was a co-driver in the 24 hour race at the Daytona Speedway. “We started dead last and ended up 21st overall, and I think 10th in class,” Richard says.

Dealer and principal co-owner of Daytona Mitsubishi/Kia in Daytona Beach, Fla., today Richard competes against area dealerships. He and Denise are also die-hard supporters of Embry-Riddle Athletics and Eagles Basketball Coach Steve Ridder. It was Steve who reached out to Richard seven years after he completed his bachelor’s degree in aviation maintenance science to reconnect him with his alma mater.

“Somehow he had put together that I was dating Richard and he knew that he had the car dealership,” says Denise, who was an Embry-Riddle employee at the time. “Coach said it would be a great fit for what we were trying to do with athletics sponsorships.” His foresight proved correct. Richard agreed to partner with Embry-Riddle Athletics, and in 2005, he and Denise helped organize and sponsor the inaugural Blue & Gold gala fundraising event. In 2014 Blue & Gold marked its 10th anniversary and the dealership and the Nisbetts celebrated their 10th year as title sponsor. The gala has netted more than $1.2 million over the past 10 years for athletics scholarships and programs, and celebrated its largest attendance ever this past year.

“What it's morphed into is just beyond expectations,” says Denise, who volunteers on the gala planning committee. But the Nisbett’s support goes far beyond the gala. Each year they meet with Coach Ridder to discuss his needs for the program and come up with a plan to help.

The ongoing sponsorship is due in part to the high caliber of the athletics program, Richard says. “Our student athletes learn so much more than their sport, they learn life lessons and character,” Denise adds.

For Richard, who worked through school selling books and vacuums door to door, before becoming a car salesman his senior year, it’s also an opportunity to participate in campus life – something that barely existed on the Daytona Beach Campus then. “[In the 1980s] there were no athletic facilities. There wasn't even a residence hall; the basketball team played at a local middle school,” he says. “It's completely changed from when I went here. To be a part of continuing and supporting that growth is pretty exciting.”
“We want to make a difference in young people’s lives in some small way. I feel like indirectly we’re doing that when we support athletics.”

- Richard Nisbett
Bryce Milnes is all about firsts, especially when they create positive change. As an aerospace engineer, he’s in the right field for doing just that. “Engineers fix problems, but they’re also on the forefront of bringing humans up and taking the human race farther,” he says.

The idea of helping others has been a guiding precept for Milnes since his youth. His adoptive parents’ first child, at just 3 days old he flew from Texas to his new home in Washington State. The family moved to Newbury Park, Calif., when Milnes was 5. It was there that his love of service was cultivated. As a Boy Scout and later on his own, he volunteered at a local homeless shelter, cooking and serving hot meals. A leader in his church’s youth group, in high school he spent spring breaks on mission trips to Mexico.

“I always like to do the best that I can to make sure that I’m making a difference. There’s few better ways to do it and see positive results than service; and I think that’s why it’s so important to me,” Milnes says.

Upon arriving at Embry-Riddle’s Prescott Campus, he immediately sought volunteer opportunities there, too. Last year, Milnes became the first vice president of the campus’s charter chapter of the Society of Hispanic Professional Engineers. Overseeing community outreach, he organized a tutoring service for local veterans struggling with college courses, and coordinated student volunteers to assist a group of native Spanish speakers successfully complete their GED diplomas.

“We’d watch the people’s kids while they were in class, help them with their math homework or just serve as conversation partners to help them improve their English speaking skills,” he says.

Despite his volunteer contributions, Milnes says he was surprised when he was named the Edward W. Stimpson Presidential Leadership Scholarship recipient for 2014-2016. Created by Dottie Stimpson, in honor of her late-husband, a 26-year member of the Embry-Riddle Board of Trustees, longtime president of the General Aviation Manufacturers Association and U.S. Ambassador for the Council of International Civil Aviation Organization, the scholarship supports students who demonstrate a record of leadership and service at the university and in the community.

“All of the service that I’ve done, I never did it thinking that I would get anything in return from it. I just did it because I love to do it,” Milnes says. “It’s really humbling that someone was impressed by the way I am as a person to give me a scholarship.”
“Personally, I just feel good when I help other people because when you help one person, you make the world a better place.”

Bryce Milnes
Through their support and enthusiasm for the Embry-Riddle mission and their passion for philanthropy to the university, members of the Leadership Gift Societies continue to build the legacy that is Embry-Riddle. The Leadership Gift Societies recognize the generosity of these donors.

The Jack R. Hunt Society
Named for Embry-Riddle’s first president, the Jack R. Hunt Society honors donors whose lifetime and/or planned gifts to the university total $1 million or more.

The John Paul Riddle Society
Honoring a founder of the university, the John Paul Riddle Society recognizes donors who make lifetime and/or planned contributions totaling at least $500,000.

The T. Higbee Embry Society
Named for John Paul Riddle’s entrepreneurial partner, the T. Higbee Embry Society recognizes donors with lifetime and/or planned gifts of $100,000 or more.

The Legacy Society
Recognizing donors who include Embry-Riddle in their estates, the Legacy Society supports multiple generations of aerospace/aviation leaders.

ALUMNI AND FRIENDS

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Estate of Farshad K. Babazadeh
James* and Essie* Barfield
Theodore (’82, ’89, DB) and Deborah* Beneigh
Robert and Jennifer Crouch
Gary (HonDoc ’69)* and Else Cunningham
Tine (HonDoc ’69)* and Eunice* Davis
Andrew Deas (’60, MC)
David Gordon (’80, DB; ’81, WW)
Estate of William Haas
Constance Hunter*
Edward (HonDoc ’90)* and Carolyn King
James Kolbe
William March (’81, WW)*
William Pitts (’60, MC)
Deborah Lee Prescott
Richard and Phoebe Snyder
William (HonDoc ’87)* and Eunice* Spruance
Raymond Stratton (’78, DB)
John and Lynne Thelan
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CSG Enterprise
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Daytona Aerospace Industrial Park Joint Venture
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Robert (’71, DB) and Cheri Belin
Theodore (82, ’89, DB) and Deborah* Beneich
Catherine and Gordon Benson
Matthew Berk (’58, MO)*
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Richard Heist, Chief Academic Officer, Daytona Beach Campus

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John Roberts (’06)
Conrad Rodgers (’00, ’13)
Kenneth Rodriguez (’95)
Amy (’05) and Jeffrey Romanelli
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Elvis (’97, ’00) and Tanisia Roye
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John (’88) and Barbara Sand
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Ronald (’64, MC) and Ronnye Sands
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Willard (’98, ’99) and Susan Sawyer
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Oluwole Amosu  
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Kent ('97, '99, '01, WW) and  
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Richard and Janet Anderson  
Richard Anderson and Patricia  
('02, '13, DB) Lenz-Anderson  
Thomas and Jennifer Anderson  
Ashley Andrews Lear and Scott Lear  
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Jason Applegate  
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Arthur  
Gail and Kenneth Artin  
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Jason Aufdenberg  
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Adelolapo Awofiranye  
Melanie and Jesse Azam  
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Babcock  
Malin Babcock  
Radu Babiceanu  
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G. Laurence and Dana Baggett  
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John Ball  
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Baskin  
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