Dubrovnik April 2017: Workshop A Groups A & B

Our brainstorm of factors that influence test design...

**Group A**

- Consistency
  - Financial/Human Resources
- Delivery
- Assessor/Rater Variance
- Lack of uniform standards
- **Clear construct**
- Relevance to the job (impact on safety)
- Continuous Maintenance
- Test all levels
- Content
- **Validity**
- **Reliability**

**Group B**

- Target audience
- **Financial Resources**
- Specificity of the test (local versions)
- Assessment: linguists and operational experts
- Practicability
- Construct
- **Feedback**
- Involve key stakeholders in test
- **Anonymous non-biased rating**
- Length of test
- Mode of delivery
- Security