Apr 24th, 3:00 PM - 3:15 PM

One country- multiple training and testing pathways: the effects on test takers, testing systems and English language proficiency

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One country – multiple training and testing pathways

The effects on test takers, testing systems and English language proficiency

Daniel Gorbold
Board Member

ICAEA Workshop: Dubrovnik, Croatia - 24th April 2017
Pilots in China

2016

~ 32000 airline pilots
~ 11000 non-airline pilots
+ 12-14% industry growth per year
~ 1000 CAAC ELP tests / month

Interactions in English (NNS-NNS & NNS-NS)

a. ~ 550 overseas Captains
   Korea
   Brazil, Mexico
   USA, Canada, Europe
   Australia & NZ

b. ~ 5000 airline-sponsored student pilots
Training Locations: Airline sponsored student pilots

~ 5000 new students / year

CAAC Part 141 approved FTOs

Domestic: ~12 schools, ~50% of students
Overseas: ~25 schools, ~50% of students
Training Path: Overview

1. Recruitment
2. Foundation Training
3. Selection
4. Pre-Departure Training
5. Flight Training
6. Type Rating
7. Line Training
8. License Conversion
9. Co-Pilot

= ELP testing
<table>
<thead>
<tr>
<th>Stage</th>
<th>Testing by</th>
<th>System</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 RECRUITMENT</td>
<td></td>
<td>MoE: CET, airline or university</td>
</tr>
<tr>
<td>2 FOUNDATION TRAINING</td>
<td>airline or university</td>
<td>airline or university</td>
</tr>
<tr>
<td>3 SELECTION</td>
<td>overseas FTO</td>
<td>aptitude tests, interview, others</td>
</tr>
<tr>
<td>4 PRE-DEPARTURE TRAINING</td>
<td></td>
<td>FTO (+ Australia: IELTS)</td>
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<tr>
<td>5 FLIGHT TRAINING</td>
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<td></td>
<td></td>
<td>CAAC: PPL - ICAO3, CPL or MPL - ICAO4</td>
</tr>
<tr>
<td></td>
<td></td>
<td>transfer overseas ICAO4 to CAAC licence</td>
</tr>
<tr>
<td></td>
<td></td>
<td>CAAC: ICAO 1 to 6</td>
</tr>
</tbody>
</table>

ICAO LPRs: overseas, domestic
Does the system work?

**Reputation**

Air China 981  
China Eastern 2046  
ELP issues, but two sides to most stories

**Incidents / Accidents**

...happen, and for a variety of reasons including ELP  
...with positive and negative outcomes due to ELP

January 2010  
Phoenix, USA

January 2013  
Mangalore, Australia

March 2017  
Montreal, Canada
Workshop

Activity 1.  **CBS 5 Investigates** (Phoenix, USA) – May 2013

Activity 2.  Three Case Studies: airline-sponsored ab-initio pilots
   a) experiences of ELP training & testing in different regulatory systems
   b) attitudes towards ELP

Activity 3.  Discussion – Issues & Questions
Thank you

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