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Leadership: Perception, Misconception, and Inception

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TAMPA BAY
LIBRARY
CONSORTIUM

LEADERSHIP

Perception, Misconception, and Inception

Presented by

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Friday, May 14, 2021

The Hunt Library
Embry-Riddle Aeronautical University

AGENDA

Leadership Perception

Leadership Misconceptions

Definition and Literature Review

Leading From Any Organizational Level

Tools to Enable Leadership



A close-up photograph of a person's hands pulling open a white button-down shirt. The shirt is being torn away from the chest, revealing a bright blue undershirt underneath. The hands are positioned on the left and right sides of the frame, gripping the edges of the white shirt. The background is dark, making the white and blue colors stand out. The text "What does leadership look like?" is overlaid in white, bold, sans-serif font across the center of the image.

What does leadership look like?

Leadership misconceptions:

- Boss
- Hero
- Guru
- CEO



Leadership defined:

No universally accepted definition exists!

Leadership is an influence relationship among leaders and followers who intend real changes that reflect their mutual purposes.

(Rost, 1991, p. 102)

Leadership is the process whereby an individual influences a group of individuals to achieve a common goal.

(Northouse, 2007, p. 3)

“Leadership is the process of influencing others to understand and agree about what needs to be done and how to do it.”

(Yukl, 2013, p.7)



Leadership is relational, not positional

If your actions inspire others to dream more, learn more, do more and become more, then you are a leader.

-John Quincy Adams



**Sway your boss(es) and those
further up the hierarchy**



**Mobilizing outside peers in
other organizations and society**



360 Leading



**Influence inside peers in other
departments and units**



**Engaging one's
direct reports and
those further down
the hierarchy**



Tools to enable leadership skills



Emotional Intelligence

...just as important as IQ when leading



Volunteer/Take initiative



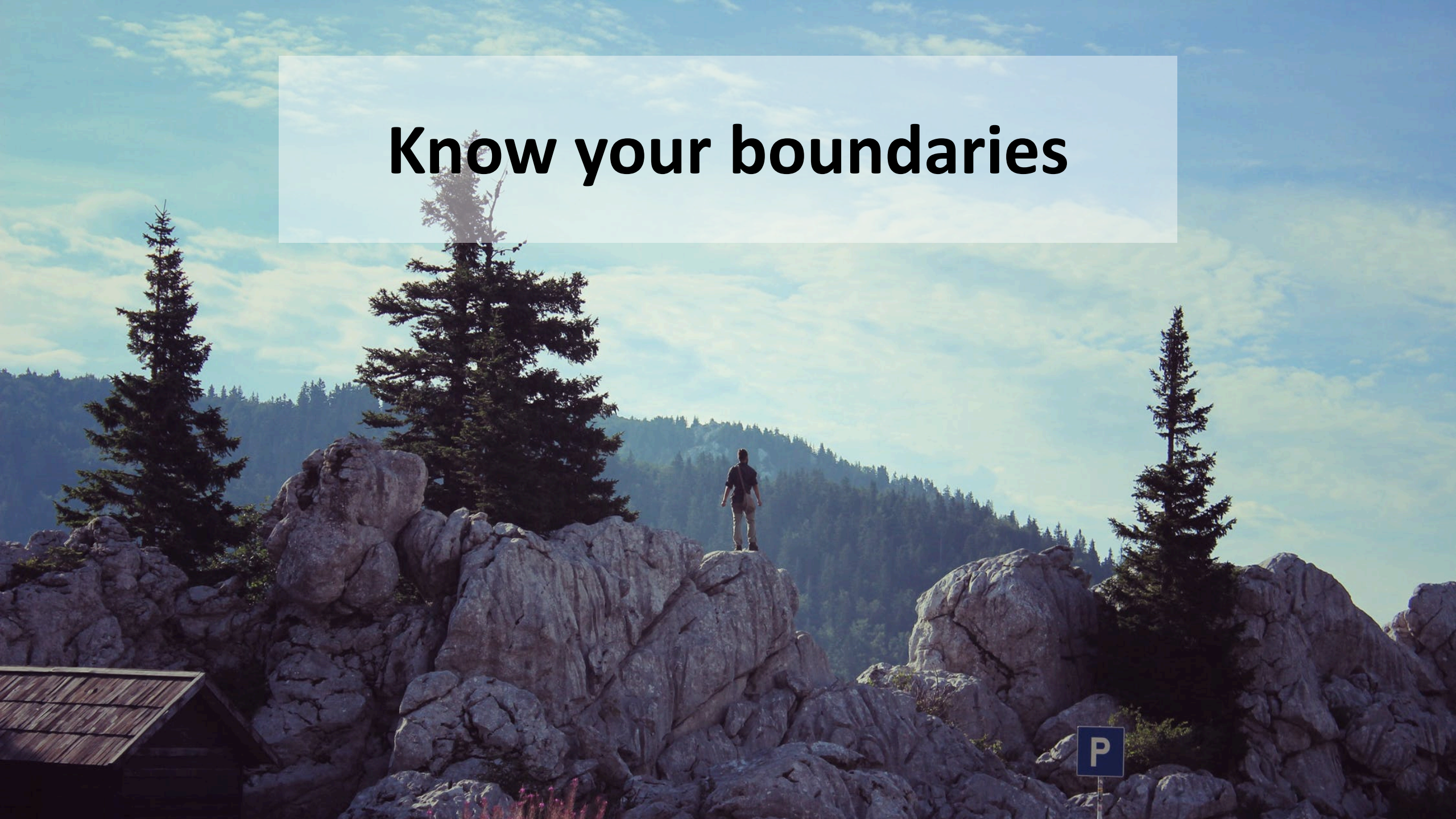
Self-motivation and self-empowerment



Patience
and
persistence



Know your boundaries



A person's legs, wearing dark blue jeans and black sneakers, are sticking out of the circular opening of a yellow washing machine. The machine is set into a wall with a checkered floor and a metal shopping cart visible in the background.

Don't be afraid to fail

A photograph of a woman with dark curly hair and bangs, wearing a white short-sleeved top with a subtle pattern, shaking hands with a man. The man has a full brown beard and is wearing a light blue dress shirt and a red tie. Both are smiling and looking at each other. The background is an outdoor setting with a white patio umbrella and string lights hanging from a building's eaves. A white rectangular box is centered over the image, containing the word "Communication" in a bold, black, sans-serif font.

Communication

Excel in all that you do





Adaptation is key

Conclusion

Leadership is not about position or being a hero;
it's about influence and it can be practiced by anyone at any organizational level.



Leadership Mantras

1. Lead by example
2. Never forget that you are serving those you lead; not the other way around
3. Always maintain a sense of humor about yourself





Questions?

Connect

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