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Airline Pilot Supply and Pilot Experience

Paul Ryder
Resource Coordinator, Air Line Pilots Association (ALPA), paul.ryder@alpa.org

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National Training Aircraft Symposium (NTAS)
Embry-Riddle Aeronautical University
Daytona Beach, FL
Captain Paul Ryder
Resource Coordinator, ALPA

August 14-16, 2017
Global Pilot Demand By Region 2017-2036

New Pilots by Region
2017-2036

- **Asia Pacific**: 253,000
- **North America**: 117,000
- **Europe**: 106,000
- **Middle East**: 63,000
- **Latin America**: 52,000
- **Africa**: 24,000
- **C.I.S. / Russia**: 22,000

**World Total**: 637,000

Source: Boeing
ATP Issuances

25,000+ ATP in last 3.5 years
The Forecast Demand for Pilots ranges from 1,900 per year to 5,850 per year.
Some air carriers have and continue to experience a challenge in meeting recruitment & retention goals.

The carriers who have taken steps to address compensation, work/life balance, and career progression are having greater success in filling their flight crew positions.

The Fee-For-Departure carriers are competing with other pilot employers for candidates i.e. corporate, private, Part 135 charter/air taxi even instruction and overseas opportunities.

Today, more than ever, prospective pilots are an educated consumer due to ease of access to information on the internet and social media.
Opportunities for industry to increase supply

- Promoting Aviation Careers
- Mentoring programs that begin prior to flight training
- Innovate improvements to career progression
- Training and experience building programs that provide a clear path to becoming an airline pilot (e.g. ab initio)
- Airline/University partnerships
- Improved student funding for training
- Professional development programs that continue throughout the pilot’s career path
- Competitive wages and work/life balance
ALPA Promotes the Pilot Profession

- ALPA has been conducting outreach and education about pilot careers for 30+ years.
- ALPA Education Committee reached 8,900 students high school age or younger in the 2015-2016 academic school year.
- Pilots meet students in the classroom, at aviation events like EAA AirVenture, and at the airport.
- ALPA relaunched www.cleardtodream.org on July 6, 2017. This is a website available to the public with education materials about becoming an airline pilot.
- ALPA led the formation of Promoting the Aviation Profession industry working group
  - Joint collaboration on events
  - AviationWorks4U.org & social media
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