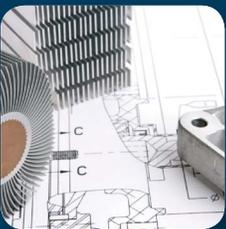




Exciting Challenges - Rewarding Careers

Engineering



Design Your Dream

...and be the engineer you've always wanted to be.

Dear Prospective Employee,

Thank you for your interest in joining KTM Solutions. Here at KTM, we stand out among engineering companies as something new, fresh, and innovative. In a similar way, we seek to provide an experience for our employees that breaks the typical industry mold.

Throughout my career as a mechanical engineer, I've greatly enjoyed a number of the assignments I've worked on. One of my most fulfilling assignments was the BRAVE 3000 program at the Boeing Military Airplane Company in Wichita, Kansas. Working on this project meant creativity, experimentation, and innovation. I was fortunate enough to work with a team of engineers who were considered the best in their class. We worked together, contributing to something bigger than our individual work. Our group had unparalleled support and encouragement from the top of the organization. It was exciting to work with a team and know that we were truly accomplishing something.



It is my sincerest desire that each employee at KTM will encounter the same excitement, teamwork, and appreciation that I've had the privilege of experiencing. At KTM, you will find the satisfaction of working with a team of dedicated individuals who are respected and appreciated for the value they bring both to our company and to our clients. KTM Solutions is a place where each employee embarks on exciting challenges, experiences accomplishment through teamwork, and knows the satisfaction of succeeding together.

Best wishes in your job search and I hope that you might find a home at KTM.

Paul V. Kumler

President, KTM Solutions, Inc.

Engineering at KTM Solutions

Creative Freedom

There is no substitute for passion and creativity. At KTM Solutions, we strive to foster these traits by allowing our employees a great deal of creative freedom. We believe that creative freedom allows everyone to push the so-called limits and discover new and innovative solutions. At KTM, we value your ideas and give you the freedom to unleash your creativity.

An Environment of Respect and Trust

At KTM, we understand true professionalism to mean mutual respect, responsibility and trust in the workplace. These traits are foundational to our work environment and to our success.

Flexibility

Everyone works differently. At KTM, we understand that people have different ways of fostering productivity. Because of this, we try to be flexible and let our employees create for themselves a work environment that is conducive to professionalism and creativity.

Diverse Challenges

KTM's unique position in the engineering world means that our employees have the opportunity to solve a variety of challenges and develop new skills every day. KTM's diverse jobs and clientele make every day fresh and exciting. You never know what you might encounter.

Doing What You Love

As a company created by an engineer for engineers, we understand that experimentation, design, and creation lie at the heart of engineering. True passion and innovation should not be hindered by hoops, ladders, and whistles that must be jumped through, climbed, and yielded to. At KTM, we enable you to spend your time doing what an engineer is meant to do: creating and innovating.

Want to learn more?

Read detailed job descriptions and see a list of openings at:
www.ktmsolutions.com/careers

Careers

Structural/Mechanical Designers

Engineers with the ability to artistically apply science and mathematics to new products and designs, instruct others, and convey ideas verbally and pictorially.

- Four-year degree required.
- Experience with CATIA v5 and SolidWorks required.
- Advanced degree and professional registration a plus.

Structural Analysts

Engineers specialized in detailed structural analysis with the ability to teach and quickly validate or recommend structural solutions.

- Strong competence in both hand and FEA analysis required.
- Four-year degree required.
- Advanced degree, FAA DER, and professional registration a plus.

CAD Operators

Technical professionals with the ability to create layouts of parts, assemblies, and systems.

- Associate's degree required.
- Experience with CATIA v5 and SolidWorks required.
- Experience with GD&T is a plus.

Manufacturing Support

Hands on engineering where engineers will need to troubleshoot and correct and make recommendations to improve manufacturing of parts, systems, and assemblies.

- Strong practical mechanical knowledge.
- Four-year degree required.
- Advanced degrees, previous MRB experience (OEM or government), and professional registration are a plus.

Managerial Positions in Engineering

Skilled engineers with great organization, communication, and leadership skills. Responsible for technical oversight, strategy development, time management, hiring, and compliance with technical standards. Managers regularly develop and execute plans, put together teams, document work, and communicate with clients.

- Four-year degree required.
- Previous managerial experience preferred.
- Advanced degrees and professional registration a plus.

*For all senior level positions, experience in aircraft and automotive is required.
*Full-time and part-time positions available.

Compensation & Benefits

At KTM Solutions, we offer our employees competitive base salaries as well as bonus opportunities. In addition to basic compensation, we offer our full-time employees an excellent benefits package. This package includes:

- Quarterly and Yearly Bonus Opportunities
- Medical Insurance
- Life and Disability Insurance
- Ten Paid Holidays Per Year
- Flexible Scheduling
- Paid Time Off
- Company Sponsored IRA
- Continuing Training and Education

Greenville, SC

KTM Solutions' home offices are located in the beautiful city of Greenville, South Carolina. For a number of years, Greenville has been featured in *RelocateAmerica's* "Top 100 Places to Live in America." The area's temperate climate, active arts scene, affordable housing, and wide selection of shopping and restaurants make it an ideal place to live. Greenville County schools have received excellent ratings, including multiple schools featured in *Newsweek's* Best High Schools in recent years. Likewise, the Greenville County Hospital system has been ranked in the nation's top 50 hospital systems by U.S. News for two years running. As the home of Clemson University's International Center of Automotive Research, Greenville is an especially active center for engineering and technical innovation.

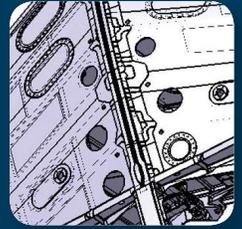
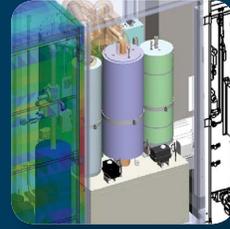
Think you've got what it takes?

KTM Solutions seeks highly-motivated team players with a passion for design and innovation. We look for communication skills, dependability, creativity, professionalism, and the desire to learn from and teach others. Does this describe you? If so, you might have what it takes to join KTM and become the professional you've always wanted to be.

Apply Today

To apply for a position at KTM Solutions:

1. Download and submit your application at www.ktmsolutions.com/careers.
2. Email your completed application, resume, salary requirements, and date of availability to careers@ktmsolutions.com.



www.ktmsolutions.com

603 High Tech Court
Greer, South Carolina 29650
Phone: 864.479.9099
Fax: 864.479.9090
info@ktmsolutions.com