Introduction:
Republic Airways is a regional airline that operates through contracts under major carriers such as United Delta and American. The Indianapolis based airline reached an agreement with its pilot union that was eight years in the making. This deal created industry leading pay. Consequently, the union helped curtail the exodus of seasoned pilots. The deal was also meant to influence young pilots to work for the company. However, while it was a step in the right direction, it was too late. The company has lost a staggering 40 pilots per month, and were only able to hire 30. This in turn left several jets unused and created substantial losses for the company. Unable to follow its obligations, the company filed for Chapter 11 Bankruptcy on February 25, 2016, citing the pilot shortage and plunging revenues due to its aircraft groundings. Republic hopes that it can renegotiate its contracts with major carriers and the pilot union to improve its financial position. While the company’s filing was surprising to most, it was not unexpected. This research reviews the financial situation of the company to determine how it arrived at its current position, and to determine what steps the airline should take next, so that in the near future it can deliver on its promise of restoring its profitability for the long term.

Methodology
Republic airways, known in the financial sector as RJET commanded our attention when they declared bankruptcy in February of 2016. As students of business we wanted to know how an airline which recently increased its pay for its pilots suddenly came into trouble. After searching financial news websites and researching the company’s balance sheet and cash flow statements, we discovered that the company planned to file for chapter 11 bankruptcy. Looking at its debts and long term liabilities and linking them with the company’s current affairs through news sources, we realized Republic did this so they could restructure their contracts with the major carriers (which is the company’s life and blood) suppliers; as well as possibly with pilots union. If this successfully occurs then the company’s financials will be stronger and leaner once it exits Chapter 11.

Discussion
The financials of a company always tell the truth of a company’s health. It seems that while some outside factors like the pilot shortage and flying turbo prop aircraft contributed to the company’s financial trouble, they were not the sole reason. Republic also followed a path of accumulating long term liabilities and large amounts of debts. In essence, the increase in long-term debt should indicate a increase in future revenues. However, this did not seem to materialize for the company leading to a Chapter 11 filing.

References:
http://amigobulls.com/stocks/RJETQ/balance-sheet/annual/