Improving Title IX Resource Accessibility at Embry-Riddle Aeronautical University - Prescott

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Background
Written legislation of Title IX is mixed in with heavy legal jargon and can be difficult for a student in need to find the wording that outlines how they can get the help that they may desire. Additionally, making a report to Title IX is just the beginning of the processing that a student may go through. Students experiencing an event that warrants Title IX intervention have a vast set of resources available to them, but such resources are spread far and wide across cyberspace. This research aims to provide multiple resources that are accessible to students via ERAU organizations to help support students before, during, and after the Title IX reporting in a compiled format for ease of access.

Significance
This guide compiles numerous resources that are available to students and will have the capability to be embedded in the websites of prominent ERAU organizations. Such resources are important because they have the potential to give students a way to regain control and influence over the event that they may have experienced. This guide gives students an easily accessible way to utilize available resources in the event of a Title IX situation.

9 THINGS TO KNOW ABOUT TITLE IX

1. Title IX is a civil right that protects individuals in education.
2. Title IX applies to all students and employees regarding gender identity.
3. Schools may not discriminate against someone being a complainant and must keep complainants safe from further retaliatory harassment.
4. Schools cannot base any student’s or employee’s treatment, including academic decisions, on a school’s knowledge of an incident.
5. Schools must have an institutional procedure for complaints, investigations, and enforcement.
6. Schools must have an institutional procedure for complaints, investigations, and enforcement.
7. Schools cannot discriminate against students or employees on the basis of race, color, national origin, sex, age, or disability.
8. Schools must have an institutional procedure for complaints, investigations, and enforcement.
9. Schools must have an institutional procedure for complaints, investigations, and enforcement.

A STUDENT’S GUIDE TO TITLE IX AND AFFILIATED RESOURCES

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Conclusion
Based on the research it is my recommendation that this guide be available for students at ERAU. Ideally, this document would be integrated into the ERAU Title IX office. It would be incorporated into the procedure so if a student reports an incident, they would receive this packet with resources. Finally, this guide would be available on ERNIE and in prominent on campus organization websites, such as SGA and FSL so that departments on campus would have access to this document should they need to share with a student.

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References
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“Sexual Misconduct & Title IX Compliance.” Sexual Misconduct & Title IX Compliance | Embry-Riddle Aeronautical University - Prescott, AZ, Embry-Riddle Aeronautical University, prescott.erau.edu/title-ix.
