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Embry-Riddle Aeronautical University

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THE AVION

An award-winning newspaper by students for students



Embry-Riddle prof. warns of Earth problems

Experts will discuss how technology can be used to improve and solve the Earth's environmental woes.

By Bob Davison
Staff Reporter

Embry-Riddle Aeronautical University and the Museum of Arts and Sciences will be co-sponsoring a discussion series with one of the foremost experts in the field of space technology as the guest speaker.

Dr. David C. Webb, a nationally known space expert and the Director of Space Education, Research and Technology for the University, will be discussing the ways that technologies of today can help manage the Earth. His presentation, entitled, "Learning to Manage Planet Earth: The Challenge to Volusia County" will be offered on three separate Saturdays in the month of October.



Dr. David Webb

Dr. Webb's concepts coincides with the founding ideas of Volusia County's: Volusia Vision, which is specifically attacking environmental problems in Central Florida.

Webb says, "Volusia County has a unique opportunity to become a leader in this area. Emerging global data systems will truly enable us to better manage our planet."

Dr. Webb will begin his discussion on the global environment and how it is being affected by a rapidly growing population in conjunction with the need to produce more goods.

Spanning over a 15 year period, Dr. Webb has worked on as an independent consultant to government agencies, corporations and non-profit organizations. Dr. Webb has also served in various academic positions for the University.

In 1982, Dr. Webb was elected as the world chairman of the non-governmental organizations attached to the United Nations Conference which dealt with the Peaceful Uses of Outer Space (Unispace '82).

In 1985, he was appointed by President Ronald Reagan to be part of a 15 member committee on the National Commission on Space. This committee was mandated by Congress to prepare a 50-year agenda for the United States in space exploration and technology.

After chairing and creating the nation's only interdisciplinary space studies department for the University of North Dakota in the late 1980's, Webb moved to Central Florida where he became visiting research professor in the Space Studies department of the University of Central Florida.

Playing a major role in the space education of the nation, Webb helped establish a consortium consisting of 10 Florida universities. From their efforts, the Florida University Space Grant Consortium was established.

The discussions which Dr. Webb has slated for Oct. 2, Oct. 23, and Nov. 6 are all scheduled from 2:00p.m. to 4:00p.m. The series is being offered to the general public at a small fee of \$3.00 for non-museum members, but is free to Embry-Riddle students, faculty, or staff. There will be a question and answer period allotted after each discussion, and all are invited to attend.

Dr. Webb believes it is time to "act locally and think globally." His advanced expertise in the field of space technology are again in demand. When Governor Chiles visited Embry-Riddle over the summer, one topic the Governor wanted to discuss was that of global awareness, and is reportedly looking closely at Dr. Webb's possible solutions to the problems of today's environment.

The discussions are to be held in the Chapman S. Root Hall of the Museum of Arts and Sciences Center, located at 1040 Museum Blvd., here in Daytona Beach.

Alumnus shares flying career advice

By Jason Piper
Business Manager

Last week Robert Scott Roper, an ERAU alumnus and Delta Air Lines pilot, returned to Embry Riddle to share some of his advice and experience with students who were genuinely interested in how to find a job in the aviation industry.

The speech, sponsored by the Future Professional Pilots Association, attracted approximately 160 students to the university center.

Roper graduated from Embry Riddle in the Spring of 1987 and went to work for Midatlantic Jet Charters as a flight instructor.

He worked his way through the ranks and became a charter pilot for the company flying the Seneca, Navajo and King Air twin engine aircraft. Roper moved to Metro Airlines Northeast in 1989 where he flew the Saab 340 commuter turboprop.

After a few years of building turbine multiengine time, Roper was furloughed by the company. He immediately found work with Business Express flying the Saab again. After less than a year with them, Roper was hired by Delta Air Lines as a Flight Engineer on the 727-200.

During his speech, Roper gave numerous hints on how to get in the best possible position for an airline job. He stressed financial concerns such as avoiding credit card debt. He urged students that if they were married or planning on marriage, to stay that way. Alimony can put a serious stranglehold on a pilot's finances.

He suggested that pilots learn how to live on a limited budget which is not a new concept for many students. Roper also stated that they should be as financially flexible as possible with money set aside for interview expenses such as new clothes and travel expenses.

Roper gave everyone a real positive outlook on the airline industry. "Everything seems to be pointing towards an increase in demand for pilots," he said. Roper stressed the importance of an Embry-Riddle education saying that every pilot that he has met at Delta without a military background was an ERAU graduate. He stressed the importance of the upper level air science classes, saying that the experience with advanced avionics would help out when they got into the field.

Roper also emphasized extracurricular activities while attending ERAU. He said that while in one of the four interviews with Delta Air Lines, the interviewer drew a line on his resume, crossing off all



Robert Scott Roper, an Embry-Riddle graduate and pilot for Delta Airlines, discusses the future of airline pilots and how students can find their way to the cockpit of an airliner.

of his flight background and work experience. He then just asked questions solely about his involvement with Alpha Eta Rho as president while attending ERAU and his terms as vice president of the

Army eyes in the sky



First Lieutenant Michael Marri (flight suit) stands with current Army ROTC cadets in front of a Beechcraft RC-12N. Marri, a graduate of Embry-Riddle is now serving with an electronic warfare unit stationed at Hunter Army Air Field, outside Savannah, Ga.

Army ROTC grad is 'all he can be' as military aviator

By Jaya Howell
Staff Reporter

The excitement of flying one of the military's best aircraft is something most people would give anything to achieve. First Lieutenant Michael Marri is currently doing just that.

Marri graduated from Embry-Riddle in April of 1990 with a bachelors degree in Aeronautical Science and was commissioned a second Lieutenant in the U.S. Army. Before graduation, he was a member of the Eagle Battalion, and a member of the Ranger Challenge team.

Upon commissioning, he went to Officer Basic Course, a six week program preparing him for his first duty assignment. After OBC, Marri

continued his training and was sent to Ft. Rucker to attend Helicopter school.

In this course, he was shown how to fly military helicopters and received his rotary wing certification.

He graduated top of his class and was given the chance to attend the fixed wing aircraft school. At fixed wing school, he was able to fly the Cessna 182 and the PA-39. Following fixed wing school, Marri attend SEMA school, Special Electronics Mission Aircraft.

After he completed all his schooling, he finally reached his first duty assignment at Hunter Army Airfield, near Savannah, Ga.

With his new unit, Marri was assigned to fly the Beechcraft RC-

12H. This aircraft is part of the complex team that conduct our nations electronic warfare.

This aircraft is designed to intercept electronic and signal intelligence.

His unit is currently in the process of updating their aircraft. They are currently receiving twelve new RC-12N. Although this aircraft has the same mission, it carries the newest technology including the Multiple Electronic display system, commonly known as the glass cockpit.

First Lieutenant Marri returned to campus last Thursday, and brought with him one of each aircraft. He told the Army ROTC cadets and other students about his career and how he became an Army aviator.

NASA's woes grow: Hubble, Mars Observer, now rats?

CAPE CANAVERAL, Fla. — The Hubble Space Telescope's myopia, the missing-in-action Mars Observer, a vanished weather satellite and shuttle trouble galore have given NASA one public relations headache after another.

Now come the rats, and NASA officials already are reaching for the aspirin.

Five or six rodents are to be decapitated — without anesthesia — and dissected by astronauts during shuttle Columbia's biomedical research mission next month.

It will be the first such operation in space, and some in NASA are worried about being portrayed as cold-blooded butchers and provoking the wrath of animal rights activists.

Their response? The usual: They formed a panel. At issue were remarks made by NASA biologist and immunologist Willy Hinds during an interview last month with *The Associated Press*.

Hinds discussed the Columbia rat experiments at length and in a clinical manner. He noted it would be a tedious job — "not like quartering it out in a butcher shop."

To the ears of some of his superiors, those words smacked of insensitivity. They also seethed over his listing of the body parts to be removed and preserved for post-flight study: brain, eyes, inner ears, parts of the skull, spleen, heart, liver, kidneys, pancreas, thyroid, lungs, trachea, femurs, bone marrow, blood serum, aorta, pituitary gland, adrenal glands, quadriceps and other muscles, even testes.

The Special Study Panel Concerning Animal Research was convened Aug. 30 by Dr. Harry Holloway, NASA's associate administrator for life and microgravity sciences and applications.

Its verdict came in last week. The panel, headed by Deputy Surgeon General Robert Whitney Jr., concluded that not all NASA employees are "fully sensitized" to the views held by some members of the public.

Otherwise, NASA got high marks: Its animal care and use program is "superb"; its plan to decapitate rats without anesthesia is justifiable since anesthesia could alter neural tissue being studied; and its use of animals

see Rats, page A6

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The Eagles were defeated by Eckerd College in a soccer game last Saturday afternoon.

see Sports, page A6

News in brief..

Creators are still wanted

ERAU's prestigious magazine of visual and literary arts - *Creations* - is due to be published again this semester. The magazine contains writings, drawings and photographs submitted by Embry-Riddle students. The producers are looking for submissions, to be eligible to appear in the next issue. If anyone has any poems, short-stories, drawings/photos, drop them off in the Avion office by Oct. 15th.

Movie of the Week

Touch 'n' Go Productions will be

presenting *Last Action Hero* tomorrow, a parody of action/adventure movies starring Arnold Schwarzenegger as Jack Slater, a fictional L.A. detective befriended by a young boy who tries to convince him that he isn't real.

Soccer Showdown

At 4:30 p.m. this afternoon, the Riddle Soccer Club plays the Eagles soccer team. This game has been much talked about since the idea was mentioned about a week or so ago. The game will be held at the Richard Petty Field. Be there.



The Space Shuttle *Discovery* made its first night landing in Florida last Wednesday.

see Space Technology, page B1

THE AVION
Embry-Riddle Aeronautical University

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Newspaper

Editor in Chief
Rob Reichenbach

Managing Editor
David Gass

Production Manager
David Pintel

Business Manager
Jason Piper

Campus News Editor
Wayne Newby

Clubs Editor
Joshua Mussaf

Space Technology Editor
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Jason Piper

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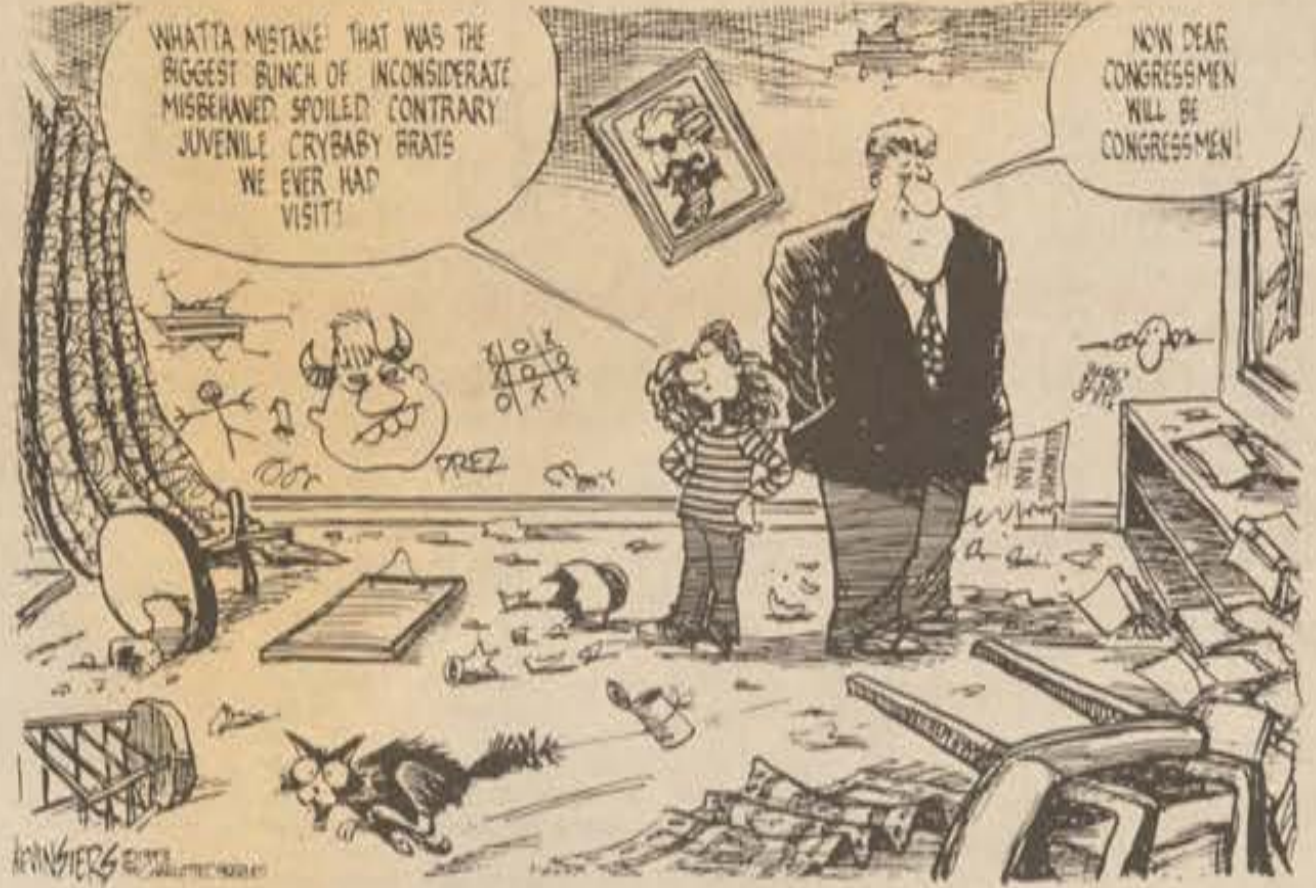
Data Technology Editor
Ron Hess

Classifieds Editor
James Jalowiec

Adviser
Dr. J. Roger Osterholm

This week's staff: Scott Augustus, Eric Anderson, Bill De Brauer, Anthony Brickhouse, Bob Davison, Tremayne Days, Chris Farkas, Beth Grabowitz, Bryan Gross, Jaye Howell, Steve Mendryzchowski, Garrett Taylor, Keith Towers, Heather Young, Tyrus Young.

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Staff Commentary:

Stop trampling on my rights!



Bill De Brauer
Senior Staff

and good naturedly asked me why I had blasted them in my editorial.

"Gee, let me take a look. Censorship... WERU... FCC regulations ... anal retentive moralists ... Nope, I don't know what you're talking about," I informed them.

It appeared, and I guess with some just cause, that I was blaming the folks at the radio station for all the censorship woes.

Nothing could be farther from the truth, so let me set the record straight.

Those anal retentive moralists, who have nothing better to do than to tell people like you and I what we can and cannot see or listen too, are the ones who have the FCC's phone number programmed in their telephone, and all they do is watch television or listen to the radio to catch a forbidden word and turn someone in.

I was trying to explain that WERU has fallen victim to such groups, who have lobbied their

congressmen, complained to television and radio stations and boycotted companies that advertise on shows that they consider "morally questionable."

Because of the pressures applied by these people, laws have been passed, policies written and shows canceled in an attempt to keep this country going down the right path of family values.

The end result is censorship, no matter what its justification.

I should be able to judge what I find "morally correct," not some old grandmother on a farmhouse in Oklahoma (By the way, before anyone from Oklahoma comes up to the office to take my hide, I have friends from the O.K. state and I am sure it is a great place to live).

It is great to see shows like *NYPD Blue* on ABC and the *Ron and Ron Show* on WJRR 101.1 FM push the envelope of FCC regulations. The only problem that exists is that there should be no envelope to push.

If you don't like the idea of, let's say, panty faxes then don't listen to the show. However, don't tell me I can't listen to it because no one has that right.

It is ironic that we live in the land of the free, where the right to free speech is supposed to be constitutionally protected. Instead, it sometimes feels like we live in the dark ages.

I support the idea of having warning labels or warnings at the beginning of shows.

If I have a child and I decide to sit down and watch a television program, it would be nice to find out what my child may be exposed to. I would then have the opportunity to decide at that time whether to watch or not.

It is time for this land of the free to wake up and smell the roses, and join the twentieth (and soon, twenty-first) century.

Stop trampling on my rights.

Letters to the Editor:

Censorship?

Upon reading Mr. De Brauer's editorial concerning the WERU "censorship" policy, I noticed his lack of research into the topic in the first paragraph.

No, your friendly neighborhood campus radio station has not instituted a fascist music police force to roam from room to room confiscating all of your precious Pearl Jam albums. WERU has merely instituted an obscenity policy conforming to FCC regulations, and university standards.

The editorial's most basic flaw is its logic, (who does it attack), and its basic grip on fact. I am sure that the staff at the station will have no objections to your reading or listening to whatever you please, be it this newspaper, the bible, or the instructions on a packet of toothpicks. The unpleasant fact is that WERU is bound by regulations and standards which it must adhere to. Better these standards than no radio at all, right?

On a broader scale, instead of attacking WERU for something beyond its control, he should have written to protest the fact that the media is limited by such standards. Then I would have agreed with him.

Steve Graff
Co-founder and Ex-General Manager
WERU

(Not necessarily the opinion of current WERU management or staff.)

Elevator hostage

Just the other day I was traveling through the University Center, past the SGA office when I realized that I needed to visit the career center on the second floor.

Normally I would walk up the stairs, but today I decided to use the

highly reliable elevator which is approved by the state of Florida.

Well, to make a long story short, I was fortunate enough to get stuck between floors.

Now, my entrapment in the elevator got me to thinking about people who might lose their cool in this sort of situation.

As a result of my predicament, I came up with a method of avoiding being trapped in the elevator.

I determined that the best way to not get trapped in the elevator is to avoid pressing both floor buttons while in the elevator. This seems to confuse it for some reason. Instead, pick a floor and go to it.

In addition, don't keep hitting the button for the floor you are trying to get to. Not only will this not get you there any faster, but it also has a tendency to confuse the elevator's small brain enough to force it into a critical break down. I'm not sure why this is, but I think the logic goes something like this: since you have pressed the second floor button so many times in the half-minute you've been in the elevator, you must really not be sure where you want to go, so the elevator kindly decides to stop for a while and let you make up your mind. Don't follow the logic? Me neither.

Then, in the event you do get trapped the best thing to do before pressing the alarm button is to simply try pressing the button of the floor you were coming from. These simple steps should prevent hysteria and loss of class time until the University has the sense to get this elevator a good psychiatrist.

Name withheld by request.

Editor's Note:

In last week's article concerning the student activities fair, this newspaper erroneously alluded to the fact that Gene Snyder was a man. Jean Snyder is in fact a woman. The Avion apologizes for this case of gender reversal.

Excuse me, do you have the right time?



Bob Davison
Staff Reporter

Upon graduation, students have hopefully mastered numerous skills and have acquired infinite wisdom.

When you add in fact that most engineers here would be able (after graduation) to perhaps write some math books themselves and design the spacecrafts of the 21st Century, it's frightening to think when we get to that era, we all may not be on the same time.

Then, not to forget the other fields represented here, graduate pilots are able to fly just about any aircraft that is not jet or turbine power, like the Boeing 747, 757, 767. Graduating pilots and engineers of today may reach even further to become astronauts and mission commanders in the years beyond 2000.

In addition, the avionics engineers here make Spielberg's mechanically and electronically controlled lizards in *Jurassic Park* look like child's play.

With the newly installed computers in the Airway Science

Simulation Laboratory for the Air Traffic Control students, a virtual new standard to teach this highly professional and demanding field is now up and running, showing once again the magnitude of collective intelligence within the boundaries of this campus.

Let's not forget the wonderful business majors, where the Ross Perots of the future are making their footholds.

Along these lines, the aircraft maintenance program takes a beginning mechanic or technician step-by-step through how to work on, break down, and trouble-shoot some of the world's most complex fuel systems and jet engines you've ever seen.

Then, the amazing part is, mechanics are shown how to put it all back together, test it, and verify that an aircraft meets the standards the manufacturer and the Federal Aviation Administration has set.

Now don't get me wrong here, I believe wholeheartedly in this

University, but why, with all this wisdom, skills, and technology are we unable to even synchronize the clocks?

One room says this, one room says that. The cafeteria clock is two or four minutes fast or slow depending on what clock you use as a reference. But Embry-Riddle is not alone in the world.

The radio stations in town seem to have this problem, banks have it in those huge signs plastered in front of their establishments, doctor's offices, too.

Just about everyone has noticed some discrepancy in time in their life. It's said we lose 4 seconds a year, so where does it go?

It's amazing to me that we put a man on the moon, brought the walls of communism down, won Desert Storm and the American Revolution, yet we just cannot seem to manage displaying the right time.

Hey, forget it. That's something out of our league.

Student Forum

The Avion Asks: Which of the new buildings would you like to see finished first?



Jonathan Guindin
Sophomore
Computer Science

"It doesn't matter, but I don't want to see the sports complex built because it will cost too much."



Carlos Picon
Junior
A.M.M.

"The field house; we don't have enough sports and we need something besides school."



Pete Emerson
Junior
Aeronautical Science

"The sports complex. I think it's too bad that our nationally ranked basketball team has to play in high schools."



Elby Chote
Senior
A.C.E.T.

"The engineering building. We need more facilities for engineers, like computer labs and drafting rooms."



Kirsten Schnappauf
Freshman
Aerospace Engineering

"The engineering building - the facility needs to advance as quickly as the engineering field."



Bernie Leong
Senior
Aerospace Engineering

"The engineering building we have now is just too crowded. We need more space!"

Photos by Mike Dienhart

Poet brings glimmer of culture to University

By Tyrus Young
Staff Reporter

A noticeable and evident cry against the normal cultural campus life could be heard last Tuesday night. A poet, Fern Davye, came to Embry-Riddle to give a recital of a collection of poems in the foyer in Spruance Hall.

Davye read from such authors as Sharon Olds, Ishmael Reed, Diane Ackerman, and Marie Howe.

She read different styles of poetry, like sonnets and free verse to appeal to as many spectators as possible. She said, before performing "The type of poetry I will be reading, I consider to be erotic poetry."

Davye called this collection of works "erotic poetry" because the poems deal with the erotic life of man. When she first stepped into

the spotlight, she scanned the audience to see exactly who she was reading to. She then decided to read this selection of poems based on how much the poems affected her.

Her first poem was by Sharon Olds entitled, "This is Who I Am". Davye often asked for input from the audience by repeating a particular line that anyone saw or felt as being very powerful.

Of all the poems recited, the poem that drew the most response was, "Prayer for the Man that Mugged my Husband."

In the poem, Davye speaks of revenge to the person who has mugged the husband of the character being portrayed.

During the recital, there was a short intermission where refreshments were served.

When the recital resumed, many spectators had left. Those that remained stayed until the finale.

Davye described this collection of poems as being powerful, and causing feelings.

After the recital, a student asked Davye if she felt poetry should be analyzed. She replied that she was against interpreting poetry, and added that you do not need to "pick it apart to enjoy it". She agreed, when asked, that poetry should just be experienced not analyzed.

She admitted that even though some poems may seem quite gratuitous and arousing, if she had felt that the poems were too gratuitous, she would not have read them on campus.

Davye, in addition to the performance at Embry-Riddle, performed at Bethune-Cookman College and has spoken at Freedom of Speech and Sexuality in Society meetings and has a contract to perform on the National Public Radio.

Dr. Paul Edson, Professor of

Humanities and Social Science at Embry-Riddle, remarked that Fern Davye is "an up and coming figure", and "is at the beginning of her career".

In addition to Davye's performance in Spruance Hall Davye made a brief presentation on WERU. Dr. Edson stated that he feels having more presentations dealing with the arts on campus would be beneficial to students.

He says, "If the students want to be leaders in aviation and aerospace, they must achieve a cultural level that will allow them to communicate with older equally well trained leaders in the field."

Dr. Edson was pleased that a poet having a contract with National Public Radio had traveled to Embry-Riddle in order to perform for us and make efforts to open the eye's of students to a new cultural awareness on campus.



Fern Davye starts her recital by saying "I have this, and this is who I am." Presentations like this serve to broaden cultural experience for those who listen as well as hear.

Get a helmet



The Rugby Club practices hard but it has been paying off for them, as they are having a successful season, and are hungry for more competition.

Common sense is best defense

Rape prevention starts with simple communication

By Karen Gehringer
Special to the Avion

Rape, especially date or acquaintance rape, is common on college campuses. In a 1984 national study of college men 35 percent reported that they may rape someone if they thought they would not be caught.

Additionally, 1 in 13 male students report having raped or attempted to rape. Female students substantiate this claim since 1 in 3 report being victims of rape or attempted rape. Over 75 percent of the victims knew the attacker and 57 percent of them were dates.

Considering this problem you may ask yourself: What can I do to avoid being accused of rape or to protect myself from an assault?

To avoid being accused of rape, you can communicate explicitly with your partner about your intentions, clarify any mixed signals, and be sure to gain consent before engaging in sexual activities.

You can also be sensitive to your partner's mood and non-verbal signals indicating the situation is not

comfortable for him or her. In short, communicate with each other and show your partner respect.

Many books and pamphlets have been written on how to protect yourself from being assaulted. That information is available in the Counseling Center resource room. A few tips to keep in mind, however, are to: trust your instincts; stay in public, well-lit places; stay away from individuals that are disrespectful of others feelings; use your own transportation; communicate your limits clearly; avoid the use of alcohol or drugs; and think about going on group dates until you get to know your date better.

There are many avenues to explore in the prevention of sexual violence. Individually, students can seek assistance through the Counseling Center to learn how to be a non-abusive lover or to recover from the pain of victimization.

As a group, male students may consider forming an organization such as the "Men Against Rape" program started at Tulane University. A student group could also provide a link from students to professional resources. Anyone interested in this

1. Do you try to create an enjoyable sexual experience for your partner?
2. Do you use slang to describe your sexual activities or do you speak disrespectfully about your sexual partners?
3. Are you sensitive to your partner's mood when you are aroused?
4. Do you get your partner drunk or high so that he/she will consent to sex?
5. Do you believe that no does not always mean no?
6. Do you talk about your sexual expectations and respect sexual limits?
7. Do you clarify mixed signals and gain consent before proceeding with sexual activity?
8. Do you think that once you begin sexual activity that your partner has no right to change their mind?
9. Do you use force, deceit, or manipulation to gain consent to sex?
10. Do you like for both persons to be actively involved in the act of love making?
11. Do you like your partner to feel afraid of or subservient to you?
12. Do you feel good about your sexuality?
13. Do you believe that it is ok to force sex on someone if they are rumored to be promiscuous or are dressed seductively?
14. Do you think violence is sexy?
15. Are you interested in pleasing your partner so that your partner feels desired and respected?

If you answered yes to questions 1, 3, 6, 7, 10, 12, and 15 you have the characteristics of a good lover and you will make someone very happy. If you answered yes to questions 2, 4, 5, 8, 9, 11, 13, and 14 you need to rethink your ideas about sex because you hold the same values and ideas as rapists.

concept can contact the Counseling Center or Student Activities. Finally, the Rape Crisis Center will provide a program on October 12 at 7:00 p.m. in Doolittle Hall to further explore the issue of date rape.

Karen Gehringer is a counselor in the University counseling center, where she has worked since May. Previously she has worked as a psychology instructor and also as a mental health counselor.

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Personal awareness averts crime

By Chris Farkas
Staff Reporter

In the United States, someone is the victim of violent crime every seventeen seconds. In many categories, Florida is second only to Washington, D.C. in violent crime rates.

There are however, numerous precautions that a person can take to keep from becoming a statistic.

"Daytona Beach is not among the top 100 cities in crime statistics", says Community Relations Officer Joseph Pizzimenti, of the Daytona Beach Police Department. Pizzimenti continues, "We have the same criminal elements here however, that any city has to deal with from Miami to

Great Falls, Montana." Daytona does have its "bad neighborhoods" though.

Recently, having had the opportunity to travel the city in a police car, it became apparent that there are areas of this town which a student has no business in.

This is the same as any other city in America. While Daytona is a small city, one should not be lulled into a false sense of security.

The city is doing its part to try and lower the crime rates. Most neighborhoods have a "neighborhood watch program" to monitor suspicious activities.

Our Police Department has also reoriented itself towards this same community emphasis. This program places a liaison officer in higher crime areas.

These efforts have resulted in a dramatic decrease in crime. However, crime still exists in certain areas, and care must be taken for the sake of personal safety.

What can one then do to limit one's exposure nefarious elements? According to Officer Pizzimenti, knowledge is one of the most important factors.

Be alert to your surroundings. Pizzimenti advises, "If you don't know the area you are in, or are unsure of it, leave. Rely on your gut instinct."

Get directions before leaving and realize that "short cuts" may not be a good idea. Going the "long way" will only add an extra mile or so to your trip. If you do get lost, wait until you get to a well-lit and public area before consulting a map.

Do not assist stranded motorists. The American Automobile Association recommends calling the police for assistance.

A disabled car is a common ploy for would-be criminals. Many other ideas are just common sense. Lock your car doors. Park in a well lit area. Walk to your car with keys in hand, and don't pick up hitchhikers. Not only is hitchhiking dangerous, it is also illegal in Daytona Beach.

Perhaps the most important factor in student safety is situational awareness.

If one is aware of the situation, one may be able to react before danger prevails. In so doing, perhaps situations like that of Mr. Souka can be prevented from occurring again.

PRINCIPALS FOR SAFETY IN THE DAYTONA BEACH AREA

- ▶ **KNOW THE AREA YOU ARE IN:** Stay alert to your surroundings. If possible, maintain distance between you and the car ahead of you to allow an escape route if necessary. Avoid idling in neutral, you may need to move quickly.
- ▶ **IF UNSURE OF YOUR SURROUNDINGS LEAVE:** If you are unsure of the area that you are in, LEAVE THE AREA. Whereas violent crime can occur in any area, if you feel uncomfortable, follow your instincts.
- ▶ **DON'T KEEP VALUABLES IN YOUR CAR:** If you must, lock them in the trunk, or at least out of sight.
- ▶ **GET DIRECTIONS PRIOR TO LEAVING:** If unsure of how to get to your destination, ASK!
- ▶ **DO NOT PULL OVER FOR FLASHING HEADLIGHTS:** Police use blue or blue and red lights, NOT only flashing headlights.
- ▶ **DO NOT PICK UP HITCHHIKERS:** One never knows who they are picking up. It is also illegal to hitchhike or pick up hitchhikers.
- ▶ **IF LOST, DO NOT PULL OVER:** Wait until you get to a well lit public place like a service station, before looking at your map.
- ▶ **DO NOT PULL OVER TO ASSIST MOTORISTS:** One can help best by calling the police (911) from well lit public location.
- ▶ **IF BUMPED FROM BEHIND, DO NOT PULL OVER:** Wait until you get to a well lit public location and call for police assistance if you are unsure of your surroundings.
- ▶ **KEEP DOORS LOCKED:** When possible keep doors locked and windows closed.
- ▶ **PARK IN WELL LIT AREAS:** Inspect your car prior to entering. Walk to your car with others if possible.
- ▶ **WALK TO YOUR CAR WITH YOUR KEYS IN HAND:** Do not stop to look for your keys at the car.



Campus News Briefs and Notices

Student of the year application deadlines

If you're a Florida college student who supports yourself through school, makes superb grades, and is active your college and in your community, then you may have a chance at winning a share of more than \$30,000 in scholarships and prizes in the seventh annual Florida College Student of the Year Award.

Hundreds of students from universities, private colleges, community colleges, and other schools throughout Florida will vie for the title in the prestigious scholarship contest sponsored by Florida Leader magazine and other companies that support excellence in Florida higher education.

This statewide award recognizes students who support themselves through school, demonstrate academic proficiency, and are involved in community service, philanthropy, and political activism on and off campus. Twenty-three students from colleges throughout the state share more than \$30,000 in scholarships and prizes donated by First Union National Bank of Florida, Winn-Dixie, EDS, Busch Gardens, Florida's Office for Campus Volunteers, and many other respected businesses and benefactors. Three other students will be honored specifically for their outstanding volunteer and community service through the Excellence in Service Award.

"Florida's most outstanding students strive to make a difference, to have a positive influence at their colleges and in their communities," says W.H. Oxending, Jr., publisher of Florida Leader magazine. "They are admirable examples of self-reliant student leaders who understand the importance of striving for excellence, whether it be in class work or community service. For application information, please send a self-addressed, stamped, business-size envelope to Florida College Student of the Year Award, c/o Florida Leader Magazine, P.O. Box 14081, Gainesville, FL 32604-2081. All applications must

be postmarked by February 1, 1994 to be eligible. If you need more information or have specific questions about the award or eligibility requirements, please call 373-6907.

Flu shots

The virus which causes Beijing Flu has mutated, thereby producing a new strain which has increased virulence and to which many people have not developed immunity. Therefore, the centers for disease control expect that many more people will be infected with "The Flu" and will experience increased and/or prolonged symptoms. Also, vaccines may be in short supply due to demand. This year Flu shots will be available through the Volusia County Health Department on the following dates: Saturday, October 16, 8 a.m. to 12 p.m., Tuesday, October 19, 5 p.m. to 7 p.m. The health Department is located at 501 S. Clyde Morris Blvd., across from Doolittle Hall. The fee is \$10 for this year's flu shot. No physician order is needed.

Aeronautical Science Student Advisory Board

The Aeronautical Science Student Advisory Board is accepting applications to fill two positions on the board. Applications can be picked up and returned to the Air Science Department office and must be turned in by 3:00 p.m. on October 4. Interviews will be conducted October 11.

Parking

The Safety Department will continue to ticket student and faculty members who continue to violate parking regulations. According to the Safety Department, the auxiliary parking lots are not being used to their full capacity. If there are any questions concerning where students and staff may or may not park, contact the Transportation Department at ext. 6482.

Frasca 141 Simulator Time Plus \$5.00/Hour

The Center for Aviation/Aerospace Research (CAAR), located in the Campus Extension Building across from the Speedway, is looking for students to participate in an experiment using a Frasca 141 simulator with interactive graphics. Minimum requirement is a private pilot certificate. If interested, fill out the form below and drop it in campus mail addressed to Sam Kelly, CAAR or call 226-7102 for additional details.

Cut Along Dotted Line

Name (print): _____
 ERAU Box: _____
 Local Address: _____
 Phone: _____
daytime evenings
 Date of Birth: _____
months/day/year

ERAU Flight Student? (circle one) Yes No

FLIGHT EXPERIENCE

Flight Certificates (circle all that apply): Private Commercial CFI ATP
 Ratings (circle all that apply): Instrument Multi Glider Seaplane Other
 Total Flight Hours (approximate): _____ Last 30 days: _____ Last 90 days: _____
 Simulator Hours (approximate): _____
 Frasca Experience? (circle one) Yes No If yes, how many hours? _____

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ALL ARE WELCOME!

Eagles soccer lose to Eckerd

By Kerwin McKenzie
Copy Editor

The Eagles soccer team played National Collegiate Athletic Association (NCAA) Division II ranked Eckerd College this past Saturday. The game ended in a 9-0 blowout in favor of Eckerd College.

The first two goals were scored within the first seven minutes of the game. Eckerd College did not seem anymore impressive than the Eagles but they pressured the Eagles for most of the game. One fan who wishes to remain unidentified, wondered why the Eagles were never in Eckerd's 18 yard box.

Other ardent soccer fans who were on hand thought this comment very funny, as this fan had no knowledge of the rules of the game!

The Eagles were plagued by injuries. Forward Kervin Johnson (23) was added to the injury list. He was injured in the game against Webber College, when he charged the goal but was kicked in the knee by their goalie.

Clearly concerned about the health of one of the forwards, a Riddle student, Joseph Nazareth exclaimed, "isn't that the guy with

the broken knee or something," on seeing Johnson enter the field halfway into the first half. The other players who play this position are Francisco Perez-Moreno (3) from Spain, Bob Green (5) from New Jersey, and Jay Stout (10) from Ohio. Stout, who is responsible for previous goals scored in the season, played very briefly as he is suffering from an ankle injury.

The brilliant saves by goalie Danny Sessler cannot go unmentioned. Often times, the Eagles' defenses were beaten by Eckerd and it was Danny to the rescue. Keep it up Danny.

One of the team players had a small argument with some of the hard-core soccer fans on the bench. This was due to the fans shouting at him because of his playing style. The players must realize that fans will be fans. Therefore, they should concentrate on the game and allow the fans to support them in whatever way they see fit. Although the score was dismal, you must remember that Eckerd College is a NCAA Division II team.

The Eagles' record is still 2-1 in the Sun Conference championship. The next two games are on the road. The first is against Florida Southern



Riddle forward Kervin Johnson (23), dribbles around Craig Curry (20) from Eckerd College. Johnson's knee is heavily bandaged from injuries received during the Webber College game last week.

The Eagles will play the Embury-Riddle Soccer Club today at 4:30 p.m. at the Richard Petty Field. The soccer club is a group of Riddle students who are predominantly of international origin. The soccer club will also be playing other area teams later this semester. See you there.

Avion Football Pool

✓ Dash .750%	Atlanta at Chicago	✓	✗ The Mick .500%
✓	Detroit at Tampa Bay		
✓	Green Bay at Dallas	✗	
✓	L.A. Raiders at Kansas City	✗	
✓	Indianapolis at Denver	✗	
✓	Minnesota at San Francisco	✗	
✓	New Orleans at L.A. Rams		
✗	Philadelphia at N.Y. Jets	✓	
✓	San Diego at Seattle		
✓	N.Y. Giants at Buffalo		
✗	MONDAY NIGHT GAME Washington at Miami	✓	

TIEBREAKER: Predict the score of Monday night's game.
NAME: _____
ERAU BOX: _____

To enter this week's Avion football pool, cut out this entry form and circle who you think will win the match-ups above. Deadline for entries will be the Friday prior to the games listed above. Entries can be dropped in the Avion Sports box. A winner will be selected by the next issue. Winners are selected on the basis of the number of correct answers made on the entry form. Should a tie occur, the winner will be selected by the most accurate prediction of Monday night's game.

For instance, a person who guessed a score of 24-20, would have a total of 44 points. If the game score was 27-24 (a total of 51 points) a difference of 7 points exists. The closest score will be considered prediction which comes closest to both team's points. Only one entry per person is allowed. The winner will receive a free large one topping pizza from Tito's Burrito's, located at 918 W. International Blvd. Daytona Beach. This week's winner is Richard Woodland.

Intramural results

6/6 Volleyball

Sudden Impact	2
Smuggies	1
Tape Shot	2
Mudskippers	0
Malaysian Mafia	2
No Clue	1
Euphoria	2
Hurricanes	0
Sudden Impact	2
Mudskippers	0
Smuggies	2
Tape Shot	0
Hurricanes	2
Malaysian Mafia	0
A.F. Warthogs	2
Vets Club	0
Fighting Falcons	2
Random Violence	1

Warthogs	2
Random Violence	0
Bloody Facial	2
Fighting Falcons	0
Random Violence	W
Taco Warriors	F
Euphoria	F
G.S.A. Buzzards	W

Co-Ed Softball

Sigma Pi	W
Sewer Gods	F
Islanders	W
Mc Kay Hall	F
Migrating Coconuts	5
Total Chaos	4
Sigma Pi	W
Sewer Gods	F
Underdogs	8
T-16	7

Intramural Deadlines

Miniature Golf	Deadline Monday October 4
Floor Hockey	Deadline Monday October 11
16" Softball	Deadline Monday October 11
4/4 Co-rec Volleyball	Deadline Monday October 11
Basketball/Golf	Deadline Monday October 5
1/2 Mile Swim	Deadline Wednesday October 10

Chow Down



Coach Ridder gave a ten minute speech to all of the student athletes last Thursday. He tried to get the athletes to focus and concentrate on their season games. Ridder is working hard to build a positive attitude for Riddle athletics through events such as this breakfast.

Rats

(continued from page A1)

is kept to a minimum. More than 100 rats have flown on shuttles so far, all of which have been killed for study after the flight.

But Hinds and other biologists say the only way to know the true effects of weightlessness on rats is to dissect the animals in space and preserve the parts. Once the rats are back on Earth, it's too late, they have been re-exposed to gravity. Researchers hope the findings will shed light on the human condition in space.

Only five or six of the 48 rats to fly on Columbia will be decapitated and dissected in orbit. The remaining animals will be killed after the 14-day flight and dissected.

Despite NASA's worries, a public outcry has yet to materialize, although there have been some letters of complaint, said space agency spokesman Michael Braukus. The flight is supposed to begin around Oct. 14.

As for Hinds, he has not been and will not be reprimanded for his "insensitive" remarks, Braukus said.

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Progress toward democracy slow for 'Russian Bear'

Associated Press

MOSCOW — Among the first fruits of private enterprise in Russia was the appearance of banana vendors on Moscow streetcorners. Now Russians are joking that Russia is "the biggest banana republic the world has ever seen."

Behind the humor lies widespread dismay about the progress that the country has made toward democracy in the two years since the Soviet Union collapsed.

The question of whether, in fact, Russia has made any real progress seemed inescapable when President Boris Yeltsin dissolved parliament last week and hard-line lawmakers tried to re-enact his valiant stand against the Soviet coup of August 1991.

Some Russians viewed Yeltsin's step as necessary. Others saw it as unconstitutional. Many thought it both. But no one could very well claim the march toward democracy was proceeding quickly or smoothly.

"We hope that what is happening now will bring us closer to democracy, but it would be silly to close our eyes to the fact that a dangerous precedent may be created: If you don't like parliament, shut it down," said Sergei Kovalyov, a long-time human rights campaigner and Yeltsin supporter.

Kovalyov was one of about 50 lawmakers in the 242-member Supreme Soviet standing legislature who welcomed Yeltsin's decree. He immediately left the parliament building "voting with my feet," as he put it.

Still, he was disturbed by the readiness of fellow reformers to use non-democratic means to achieve

democratic ends.

"I'm afraid there is still no commitment to or understanding of democratic procedures in Russia," the 63-year-old former Soviet dissident said. "That's the fundamental thing we've failed to achieve in the past two years."

Some important things, of course, have changed. Russia has free elections, although the parliament was elected before the Communists' fall. It has freer economic activity. And it has much greater freedom of speech, press and religion despite recent attempts by the parliament to reimpose indirect censorship and restrict the rights of foreign religious groups to proselytize.

But attempts to create an independent judiciary have been a disappointment. The 13-member Constitutional Court has given up any pretense of impartiality and its chairman, Valery Zorkin, has openly allied with Yeltsin's opponents. In addition, parliament has stalled the introduction of jury trials in criminal cases.

Sergei Stankevich, a young political adviser to Yeltsin, says the greatest success since 1991 has been "the absence of catastrophe."

"The building of democracy in Russia is still going on, and we should not expect immediate, grandiose results," he said. "The very fact that for two years we've had a democratic regime and we have not had any major social uprising, no wave of blood, no disaster that's already a success."

Stankevich and many others around Yeltsin argue that for a decade or more, Russia will need a strong central leader to hold the country's far-flung regions together.

It is a mistake to think Russian democracy should be identical to European or American democracies, he said.

"Russia, by its very nature, involves compromises: between Muslim and Christian culture, between European and Asian history, between central authority and autonomous regions," Stankevich said.

"No parliament, alone, can balance those forces. We need a person who symbolizes the unity of the state, who can act as ultimate arbiter and peacemaker."

After 75 years of communism and centuries of czarism, Russians seem to have grown used to autocratic leaders. Yeltsin's critics say he fits the mold and still governs like a Communist Party boss which he

was for 30 years.

One of the president's frequent tactics, for example, has been to strip his opponents of prized perks, such as limousines and dachas. He has done this to Zorkin and Vice President Alexander Rutskoi as well as to his old rival, Mikhail Gorbachev.

Rarely a week goes by without a presidential decree of some kind. Yeltsin's powerful but secretive Security Council has been compared to the former Communist Party Central Committee secretariat. Bureaucracy is as thick as ever, and both sides accuse each other of widespread corruption.

Alexander Rahr, a Russia analyst for the U.S. government-financed Radio Free Europe, says Yeltsin's opponents "do not play by democratic rules. All of them are thinking about how they can grab power."

But Rahr also faults Yeltsin's camp for lack of commitment to distributing and balancing power.

"The basic character of a Western politician is to be prepared to listen to other views, to compromise. In Russia, it's different: they all tend to believe in one correct solution and they don't think that consensus will get them any further. ... The feeling that consensus has to be reached is missing," he said.

Dmitry Likhachev, Russia's most famous living historian, said the parliament was composed mainly of politicians "worried not about the good of the people, but about preserving their own salaries, apartments, privileges."

Yet he is optimistic.

"Democracy will not come quickly, but the people are acting well, the army has not gotten involved. Democracy will come to Russia," he said.

"Democracy will not come quickly, but the people are acting well, the army has not gotten involved. Democracy will come to Russia."

- Dmitry Likhachev, Russian historian

Yeltsin disbands Russian parliament

Associated Press

MOSCOW — President Boris Yeltsin moved appropriately to stop "a tyranny of the legislature" in Russia, and the political crisis is nearly over, Moscow's ambassador to the United States said Saturday.

Ambassador Vladimir Lukin called Yeltsin's decision to disband the parliament "the decisive step in the creation of Russian democratic statehood."

Asked about prospects for an end to the standoff with opposition parliament members who continued to hole up in the White House in Moscow, Lukin said: "I think it is through. It is almost over in what is considered former Supreme Soviet, former Congress."

"The door is open for real (par-

liamentary) elections," he said of Yeltsin's call for election of new legislators in December. Yeltsin has hinted that he, too, would stand for election in June 1994.

"The United States for a long time understands that what we experience now, these months and these years, was ... only a transitional stage toward democracy," he said.

"We began our democratic process, but then we came to what Thomas Jefferson named as a tyranny of the legislature," he said. "You experienced that in your history. Now we try to create not democracy ... at the expense of statehood, but democratic statehood."

Thomas Pickering, U.S. ambassador to Russia, agreed that Yeltsin seemed to be holding his own in the showdown with political opponents.

Speaking to CNN from Moscow,

Pickering called Yeltsin's decision to dissolve the parliament and call new elections "a bold act" and said he thought it would eventually advance Russia on its course of democratization.

Asked whether he considered Yeltsin's action to have been "extra-constitutional," Pickering replied, "I think so, and I think he would be the first to have said it, because he did."

But Pickering also said that Yeltsin was laboring under a constitution that had been fashioned in the era of hard-line communist rule.

"Interestingly enough," he said, "scholars I've talked to have said that that's not unlike a process that we followed in 1787, when we abandoned the Articles of Confederation and moved to develop the Constitution, which we now have and enjoy and support."

Space station survives Senate vote

Associated Press

WASHINGTON — The beleaguered space station, now renamed *Alpha*, sailed over its final 1994 appropriations hurdle Sept. 21 when the Senate voted down an amendment to kill the program, 59-40.

The House and Senate now largely agree that the space station ought to receive about \$1.9 billion in fiscal 1994. That funding will come from the annual appropriations bill that funds the departments of Veterans Affairs, Housing and Urban Development, and independent agencies such as the National Aeronautics and Space Administration.

The program defenders were led by Barbara A. Mikulski, D-Md., chairman of the VA-HUD

Appropriations Subcommittee and Phil Gramm of Texas, the subcommittee's ranking Republican. Mikulski noted that the program had been slimmed down by the Clinton administration, adding, "We have cut the cost of the space station without cutting its ability to do significant science."

The amendment to kill the space station, offered by Dale Bumpers, D-Ark., Jim Sasser, D-Tenn., and John W. Warner, R-Va., would have applied the \$1.4 billion in

savings from terminating the program to reducing the budget deficit. They said it was hypocritical for senators to decry the size of the deficit but refuse to terminate the space station, which they have defended.

"Have you no shame?" Sasser asked his colleagues. "Either vote for the projects and be quiet about it, or do not make these long, lengthy speeches saying, 'I am for cutting spending' and then not voting to do it."

"We have cut the cost of the space station without cutting its ability to do significant science."

- Barbara Mikulski, Congresswoman

Today at 4:30 p.m. at the Richard Petty field, come see the ERAU Eagles soccer team play the Riddle Soccer club. Will the scholarship athletes hold off the intramural upstarts? Come and find out.

The Graduate Students Association presents: **Walter Houghton.** He will speak on Airport Emergency Procedures. The focus will be on Hurricane preparedness. Houghton is a Riddle Alumnus. A-109 October 22, at 4:00 p.m. **Be There!!!**

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for domestic flights.² Savings on mail order purchases, sports equipment, magazines and music also abound. Maximize these savings with a low variable interest rate of 15.4%³ and no annual fee, and you can significantly improve your personal bottom line (especially if one's *net* income tends to be pretty *gross*). Put another way, one might

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A.C.L.U. announces 'winners' of Art Censors of the Year Award

College Press Service

Winners of the 1993 Arts Censors of the Year awards, a dubious honor bestowed by the American Civil Liberties Union on those who show "an exceptional disregard for the First Amendment," were recently announced in New York.

The names of the organizations and individuals were released during Banned Books Week, which was celebrated the last week in September. "This year's art censors span the political spectrum but share an intolerance for expression they consider offensive," reads the literature on the contest.

"A number of this year's censors are public officials or elected boards that have used the weight and authority of their offices to wage campaigns against artists, authors, students and musicians over the past year," said Marjorie Heins, director of

the ACLU's National Arts Censorship Project.

U.S. Sen. Jesse Helms, R-N.C., a shoe-in for the prize according to officials, was the only individual to win other than Mayor Tom Fink of Anchorage, Alaska who, according to the ACLU, "used his power to crusade against the arts in Anchorage by attacking works that violated his political ideology and trying to force content restrictions on arts funding."

Helms, a foe of the National Endowment of the Arts, has been charred by the ACLU as a "symbol of the far right's campaign to limit personal freedoms in the name of imposing a single moral standard on Americans."

The Federal Communications Commission, which the ACLU said attempted to silence radio personality Howard Stern and a school district that confiscated books and another that halted production of a student mural on the First

Amendment were among the government bodies named by the ACLU.

"Censorship takes many forms and guises," said Heins. "The people and groups we've named share an impulse to stifle those they disagree with and to impose their own moral, ideological or religious views on others."

In addition to Helms and Fink, other 1993 winners include:

- The Federal Communications Commission, "which has greatly expanded its role as the federal government's only

official censor" by fining radio stations for transgressions of decency.

- The Student Editorial Board of the Michigan Journal of Gender and Law for dismantling an art exhibit on the grounds that a video contained pornography.

- Rib Lake School District, in Wisconsin, for a principal confiscating a student's copy of Judy Blume's novel "Forever," then holding closed school board meetings to discuss the removal of the book from the school.

- The city of Shreveport, La., for the can-

cellation of a city park concert by heavy-metal band Society of the Damned after promotional fliers were distributed that read, "If you are afraid of the free exchange of ideas, stay home."

- Elk Grove Unified School District, Calif., where a student mural depicting a burning flag and quoting the First Amendment was censored by school authorities.

- Meridian School District, Idaho, for censoring school newspapers, class speakers and a song about recycling.

- The Oregon Citizens Alliance for supporting measures that would deprive groups from gathering to discuss gay rights in public places and would restrict access to books, magazines and films that discuss homosexuality.

- Concerned Women for America, East Tennessee Chapter for attempting to censor 18 books that deal with sexual education for teens.

"The people and groups we've named share an impulse to stifle those they disagree with and to impose their own moral, ideological or religious views on others."

- Marjorie Heins, National Arts Censorship Project

Flexible hours produce results for innovative companies

Associated Press

NEW YORK - Diane Luba had worked for Aetna Life & Casualty for more than seven years when she became pregnant with her first child.

While she was on maternity leave, Luba's supervisor called her to find out what type of schedule she wanted when she returned. Together, they devised a full-time arrangement whereby Luba works three 10-hour days a week, then puts in the remaining 10 hours at home.

"I've told my supervisor that I won't leave unless he lays me off," she says, laughing.

Luba is one of a growing number of employees taking advantage of new flexible scheduling options at companies that can include job sharing, working from home, part-time work, a compressed work week and flexible hours.

But while the ranks of companies offering such benefits are growing, the number of workers participating isn't keeping pace. Many managers are still reluctant to make the arrangements and employees are often too fearful of jeopardizing their careers to force

the issue.

While 85 percent of 80 companies surveyed recently by the Boston-based consulting group Work-Family Directions say they offer at least one flexible work program, only half have written policies, the study showed.

More significantly, less than 2 percent of employees were using the programs.

"We haven't moved much over the past three to four years," said Fran Rodgers, chief executive officer of the Boston group.

Managers often resist flexible schedules for several reasons: They fear productivity will drop and they say alternative schedules are more difficult to keep track of.

"There are perceptions employees will abuse the policy," said Dana Friedman, co-president of the Families and Work Institute.

It is rare for a company to look

at job flexibility as a tool for getting good results from a worker, Rodgers said.

"It's still seen as a favor to a valued employee even though the evidence shows people are more productive when they are given flexibility," she said.

Labor Department research shows that by the end of the century about two-thirds of new workers are expected to be women and about 75 percent of them will become pregnant during their working years.

In addition, a 1992 Aetna survey showed only 9 percent of employees currently had a spouse at home. The rest, Aetna found, needed the option of some sort of flexible work program.

More difficult than implementing specific programs, she said, has been changing corporate culture.

"We are still operating with the

mindset where we value people for the number of hours spent in the office rather than work produced and that's not easy to change," Carpenter said.

A main obstacle, she said, has been changing the mentality of supervisors, "who haven't even thought about different ways to manage people because they're so busy trying to keep their heads above water."

"They're still not looking at flexibility as a strategy to help them get where they want to go," she said. "We need to help business people understand that flexibility and meeting the bottom line can go hand in hand."

Before implementing a flexible scheduling program, many companies were losing women after eight or nine years on the job.

"The employees had reached a point where they were valuable to the company and it was costly for them to lose women at that level," said Marsha Kropf, director of research at Catalyst, a business research and consulting group.

The 1992 Aetna study showed 13 percent of the 10,000 company employees are working in some sort of flexible schedule other than so-called "flex-time," which

involves adjusting starting or finishing hours.

But about 59 percent of employees were taking advantage of flex-time, which is something management most readily supports, Carpenter said.

For more than seven years Aetna employee Karen Queno has shared a job with Suzanne Yucha. Both became pregnant at about the same time and proposed the arrangement before Aetna developed its formal program.

"The arrangement has made me very happy with the company," said Queno, who like Luba said she would have quit if her supervisor had not allowed the flexible schedule she needed to spend time with her children.

"We are committed to making this arrangement work so we go out of our way in our job," Queno said.

In a recently released, comprehensive study on the American labor force the Families and Work Institute showed employees felt the quality of work life was more important than money or the nature of the job. Those with more flexibility and autonomy were less burned out, more satisfied with their jobs and took more initiative at work.

Those with more flexibility and autonomy were less burned out, more satisfied with their jobs and took more initiative at work.

News in Brief

■ Tallahassee (FL) - The Florida Department of Law Enforcement would like to know who compiled an illegal log of calls placed by Public Service Commissioner Luis Lauro and former commissioner Tom Beard.

■ United Nations - "The time has come when the international community should lift all economic sanctions against South Africa," said Nelson Mandela in a speech to the United Nations on Friday. The general response has been quick with the United States, Canada and the Commonwealth lifting all remaining sanctions against South Africa. Mandela's speech came after a decision Thursday by the South African Parliament to enact a law giving blacks a say in the new government.

■ St. Petersburg (FL) - Clinton in a speech before the Pinellas Marine Institute, called for tough steps to stop the growing rise in violent crimes among young adults.

"Neither those who... love to shoot weapons in contests, nor the framers of the Constitution envisioned a time when children on our streets would actually be in possession of weapons designed solely to kill other people."



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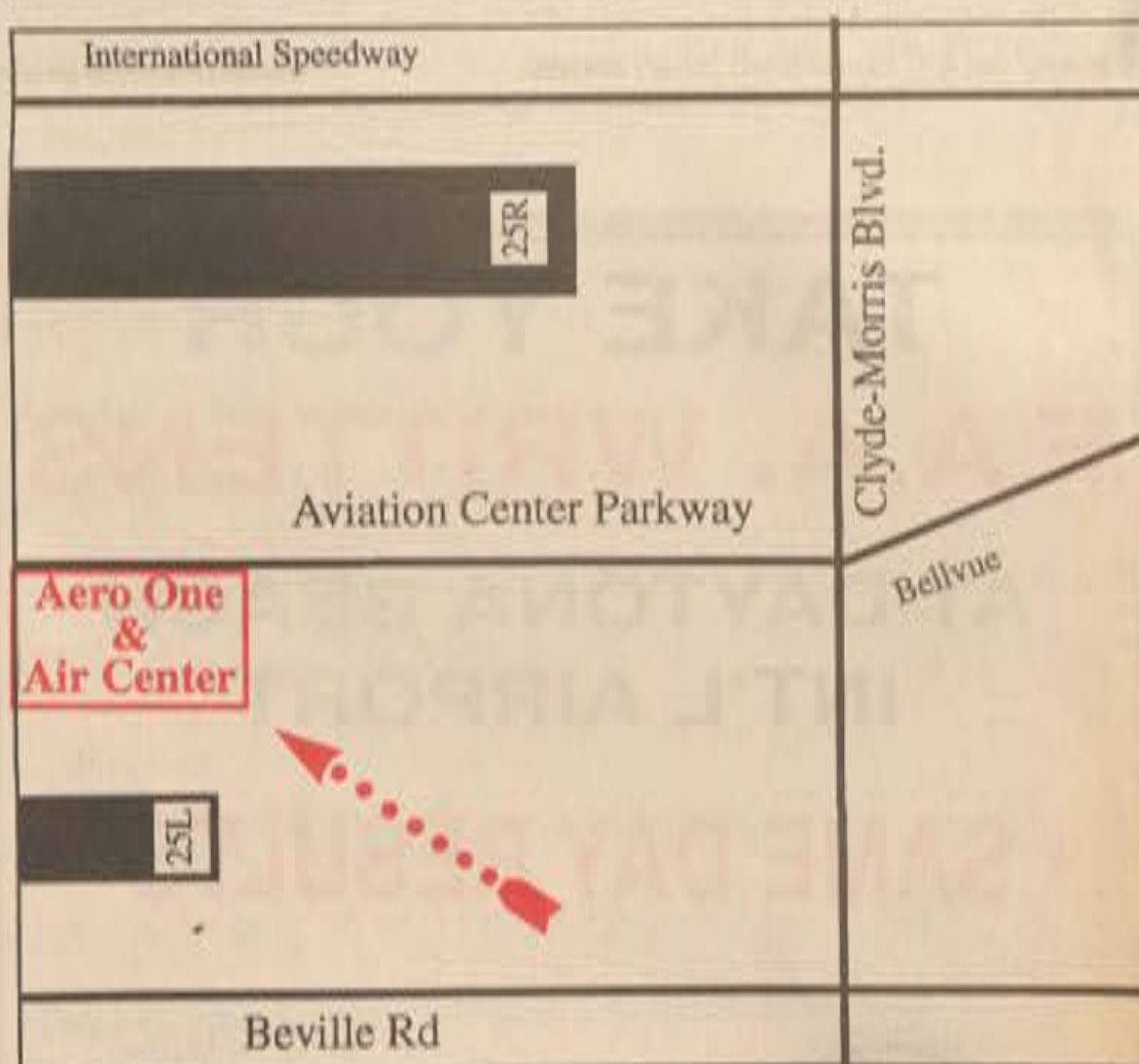


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