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#### How to Implement Best Strategic Practices in Small and Mediumsized Procurement Organizations During Difficult Economic Times

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How to Implement Best Strategic Practices in Small and Medium-sized Procurement Organizations During Difficult Economic Times

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# What are the Objectives of this Session?

ISM International Supply Management Conference- April 2010 What are Small-sized and Medium-sized Sourcing Departments? What is a Strategic Best Practice and Why is it Important to a Sourcing Department?

#### **Barriers to Strategic Best Practices**

- Lack of Resources
- Lack of Management Support
- Stuck in the Middle Mentality
- Misconceptions
- Fear of Change
- Lack of Vision

#### **Strategic Initiatives**

- Plan for the Future
- Perform Spend Analysis- Identify A-B-C
- Review High Value Contracts
- Realign Priorities
- Enhance Participation Level of Stakeholders

## **Perform Spend Analysis**

- Bring in Finance Personnel
- Review spend on Category A-B-C Suppliers
- "A"- You are currently sourcing.
- "B"- You want to source.
- "C"- Hold for a future date.
- Use this as a report card or benchmark point.
- Develop plan on how you become involved with "B" suppliers and your internal customers.
- Time Table- 3 Months
- Cost- Real Dollars- \$0
- Savings- Very High Potential

#### **Review Contracts**

- Identify:
  - Contracts expiring within two years.
  - High value strategic contracts.
- Use the Poor Economic Times as an Opportunity for Financial Gains.
- Potential "Win-Win" Situation with Strategic Suppliers.
- Have a Negotiations Plan in Mind.
- Involve the Proper Level of Supplier Representative.
- Time Table- 3 Months
- Cost- Real Dollars- \$0
- Savings- Average to High Potential

## **Realign Priorities**

- What is your strategic plan for your organization?
- Where would you like to take your organization in the future?
- Perform a SWOT Analysis.
- What products and services should you drop or reduce resource allocation on?
- What "new" resources do you need?
- Time Table- One Month
- Cost- Real Dollars- \$ Some
- Savings- \$ Some to High

#### Enhance Participation Level of Key Strategic Stakeholders

- Who are your Strategic Stakeholders?
- Why are they strategic?
- How can you increase their involvement in your firm's sourcing function?
- Examples of strategic benefits.
- Time Table- 6 Months
- Cost- Real Dollars- \$0
- Savings- High Potential

#### Examples of Increased Stakeholder Involvement

- Higher Supplier Representatives
- Supplier Councils/ Supplier Scorecards
- Customer Councils
- Senior Management/ CFO/CEO

#### **Lessons Learned**

- Poor Economic Times bring Large Business Opportunities.
- Doors are open, so walk through them.
- The size of your sourcing organization should not be used as an excuse to move strategically forward.
- Folks like working for and with proactive organization.
- Find the time to be bold.