Talent as Our Biggest Constraint to Growth

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TALENT AS OUR BIGGEST CONSTRAINT TO GROWTH

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The talent challenge

1. Build the STEM pipeline overall

2. Attract top talent to Space Coast opportunities
The STEM pipeline

STEM jobs will grow **1.5x faster** than other jobs

3 in 4 A&D professionals developed interest in the field in grade school

Women represent:

- 50% of university students
- 20% of engineering students

40% of all university graduates utilize student loans
Keys to building the STEM pipeline

- Support STEM in early childhood education
- Reauthorize the Higher Education Act
- Expand Pell Grants
- Streamline the Federal Student Aid process
- Incentivize workforce preparedness curriculums
- Provide skill-building opportunities beyond traditional degree programs
Attracting talent to the Space Coast

- Mission-focused, cutting-edge technology
- Competitive total rewards and benefits
- Inclusive workplace and local community