

ARIC J. RAUS

10302 North Avalon Avenue, Kansas City, Missouri 64154
850.687.8710

aricraus@raus-ocasio.com

www.linkedin.com/in/aricraus/

Experienced graduate educator and military officer with a demonstrated background in aviation, organizational psychology, national security, and international relations. Seeking tenure-tracked Assistant Professorship in the field of Aviation and Human Factors.

PROFESSIONAL SUMMARY

- Aerospace Education & Training
- Aviation Psychology
- Graduate Instruction
- Curriculum Development
- Fixed-Wing and Rotary Aviation
- Aviation Operations
- Aviation Maintenance
- Active Top Secret-SCI Clearance
- Strategic Planning
- Organizational Design & Change
- Cross Functional Leadership
- International Experience

PROFESSIONAL EXPERIENCE

Assistant Professor & Academic Advisor – Army University | Fort Leavenworth, KS | 2016-2019; 2022-Present

Teach and mentor mid-career executives on Critical, Creative, and Ethical Thinking & Reasoning; Leadership & Professional Development; Operational & Strategic Planning; and Problem Solving.

Achievements:

- Delivered 70 hours of customized graduate classroom instruction & facilitation each trimester
- Redesigned Inter-Organizational Coordination Elective resulting in 300% enrollment increase - #1 on campus
- Designed automated student self-assessment exercises increasing student average test scores 20%
- Used personal and professional contacts to incorporate senior US Government officials into the curriculum
- Selected over more senior professors as Chair of oral examination boards
- Led teaching team of five graduate professors in multiple disciplines

Senior Strategic Management and Planning Instructor, Mentor, and Coach | Fort Leavenworth, KS | 2019-2021

Principal Coach and Trainer to Organizational Senior Leaders, providing strategic planning advice and staff management mentoring. Specializing in visualization and contingency planning of complex, undefined problem sets.

Achievements:

- Designed fast paced training course that rapidly increased staff members strategic planning capabilities
- Coached and mentored three separate organization's leadership teams in less than 45 days, resulting in their leadership and staff excelling during major planning and management exercises
- Developed COVID Emergency Coordination Protocols in 2020, safely moving 1000+ families worldwide

United States Army Aviation Officer & Commander | Worldwide Location | 1999-Present

Aviation Command & Leadership

- Led U.S. Army Combat Aviation Units in worldwide combat, peacekeeping, & garrison environments
- Planned, directed, & managed the operation & training of U.S. Army Rotary and Fixed-Wing Aviators, Air Traffic Controllers, & Aviation Maintainers
- Unit recognized as #1 multi-role flight organization in the U.S. Army
- Implemented professional development resulting in 75% of operations managers promoted within 24 months
- Saved \$20M+ by implementing program that identified excess equipment for re-assignments

Aviation Maintenance Management and Logistics

- Designed Aviation Maintenance & Logistical System, completing 3 years of planned maintenance in 10 months
- Maintained largest fleet of rotary-wing aircraft (150+) in combat operations at over 90% operational readiness
- Planned and executed numerous high-risk emergency response & recovery operations without injury or damage
- Developed training program that ensured 780+ employees re-certified on basic skills within 90 days

Interagency Liaison

- Increase USAID-AFRICOM organizational understanding by facilitating 30+ Senior Leader engagements
- Operationalized cross-organizational information sharing through integrating operational planning processes
- Enhanced USAID's analytical capabilities by designing "Development Game" based on military War Gaming

EDUCATION

Ph.D. Candidate, Psychology – Industrial and Organizational | Liberty University
Research Focus: Quantitative & Qualitative Analysis of Factors Affecting the Mental Health of Aviation Personnel

Master of Science, Administration & Graduate Certificate, Leadership | Central Michigan University
Research Focus: Disruptive Leadership; Multi-Cultural Organizational Design & Change

Bachelor of Science, Aeronautical Science | Embry-Riddle Aeronautical University
Minor: Air Traffic Control; Area of Concentration: Aviation Studies – Corporate Aviation

Joint and Combined Warfighting School | Joint Forces Staff College
Research Areas: Military Officer Education System, Strategic Planning, Homeland Security

United States Army Command and General Staff College | United States Army
Research Areas: Homeland Security, Organizational Design and Leadership, Strategic Planning

Myers-Briggs Type Indicator Certified Instructor | Myers-Briggs Foundation

AVIATION CERTIFICATIONS

Certified Flight Instructor with Instrument | Federal Aviation Admin

Commercial Multi-Engine | Federal Aviation Admin

Commercial Rotorcraft Helicopter | Federal Aviation Admin
Rated in UH-60/S-70; OH-58/Bell-406; TH-67/Bell-206

Remote Pilot | Federal Aviation Admin

Senior Army Aviation | United States Army

Maintenance Test Pilot | United States Army

Aviation Maintenance Management Officer | United States Army

Air Mission Commander, Pilot in Command, and Unit Training UH-60A/L/M | United States Army

MILITARY TRAINING | CERTIFICATIONS

Military Academic Instructor; Joint Air Tactical Operations Officer; Joint Service Qualified Officer;
Homeland Defense Officer (Defense Support of Civil Authorities)

AWARDS | HONOR SOCIETIES

Military – Bronze Star, Defense & Army Meritorious Service Medals, Air Medal

USAID/State Department – Superior Honors Award Medal

American Legion – La Societe des Quarante Hommes et Huit Chevaux

Army Aviation Association - Order of Saint Michael

Omicron Delta Kappa – National Leadership Honor Society (Past Chapter President)

COMMUNITY INVOLVEMENT

National Board of Directors – Military Officers Association of America (MOAA)

Counseling Advisory Board Member - Park Hill School District

Special Events Committee Member – Army and Navy Club of Washington, DC

Instructor and Nationally Certified Referee – World Taekwondo Federation & USA Taekwondo Association

MEMBERSHIPS

Society of Aviation and Flight Educators (SAFE)

Society of Industrial and Organizational Psychologists (SOIP)

Army Aviation Association of America (AAAA) – Order of Saint Michael Recipient

Order of the Daedalians (Professional Order of Military Pilots)

Association of the US Army (AUSA) – Life Member

Veterans of Foreign Wars (VFW) – Life Member

Army Historical Foundation - Founding Member